UNIVERSITÀ DI TRENTO

Decree no. 434 of 30th April 2025

This is an English courtesy translation of the original documentation prepared in Italian language.

Please consider that only the original version in Italian language has legal value.

THE RECTOR

subject: Selection procedure for the employment of one tenured Full Professor as per Article 18 (1) of Law no. 240 of 30th December 2010 – discipline group 13/ECON-07 (Management) – academic discipline ECON-07/A (Management) – Department of Economics and Management.

THE RECTOR

Given the Charter of the University of Trento enacted with Rector's Decree no. 5 of 8th January 2024;

Given the law no. 168 of 9th May 1989 "Establishment of the Ministry for Universities and Scientific and Technological Research" and in particular Article 6 on the basis of which universities have regulatory autonomy;

Given the law no. 241 of 7th August 1990 concerning new regulations about access to administrative documents;

Given the Prime Minister's Decree no. 174 of 7th February 1994 containing legal regulations concerning citizens of EU member states and employment in the public administration;

Given the Presidential Decree no. 487 of 9th May 1994 as amended by Presidential Decree no. 693 of 30th October 1996 and Law no. 127 of 15th May 1997 "Regulations regarding access to public administration employment and ways to carry out selection procedures and other forms of hiring in the public sector";

Given the Ministerial Decree of 4th October 2000 concerning the reclassification and the updating of university degree subject sectors and the definition of the relative declaratory judgments and subsequent amendments;

Given the Presidential Decree no. 445 of 28th December 2000 containing the Consolidated Act for legislative provisions and regulations regarding administrative documents and subsequent amendments;

Given the Government Decree no. 196 of 30th June 2003 "Code regarding the protection and storage of personal data" and the EU Regulation 679/2016 ("GDPR");

Given the Legislative Decree 3 May 2024, n. 62;

Given law no. 240 of 30th December 2010 and in particular Article 18 in which universities are allowed to organise selection procedures for Full and Associate Professors with regard to the criteria laid out in the same article;

Given the Ministerial Decree no. 336 of 29th July 2011 "Classification of academic recruitment fields grouped into group of academic recruitment fields as per Article 15 of law no. 240 of 30th December 2010", Ministerial Decree no. 159 of 12th June 2012 "Reclassification of academic recruitment fields as per Article 5 of the decree of 29th July 2011" and Ministerial Decree no. 855 of 30th October 2015 "Reclassification of group of academic recruitment fields and of academic recruitment fields";

Having seen the Ministerial Decree 2 May 2024, n. 639, "Decree establishing the disciplinar groups and related declarations, as well as the rationalization and updating of the scientific-disciplinary sectors and the attribution of the latter to the disciplinar groups, pursuant to art. 15, of law 30 December 2010 n. 240" and the D.M. 30th July 2024 n. 1103;

Having seen the art. 14, paragraph 6-*ter*, of the Legislative Decree. 30 April 2022, n. 36 (converted, with amendments, by law 29 June 2022, n. 79) "[…]*starting from the date of adoption of the decree referred to in paragraph 1 of article 15 of law 30 December 2010, n. 240, as amended by paragraph 6-bis of this article, references to competition sectors and competition macro-sectors contained in legislative and regulatory provisions are intended to refer to disciplinar groups*.[…]

Given the Decree Law no. 69 of 21st June 2013 "Urgent provisions to restart the economy";

Given the Ministerial Decree no. 456 of 10th May 2023 "Tables comparing Italian academic positions with positions in other countries as per article 18 (1) (a) of Law no. 240/2000" and the Ministerial Decree no. 1103 of 30th July 2024;

Given the Decree Law no. 244 of 30th December 2016 and in particular Article 4, 5-quinquies;

Given the Decree Law no. 198 of 29th December 2022 and in particular Article 6, comma 8-sexies;

Given the "Regulations for the Recruitment and Career Progression of Professors and Researchers and for the Awarding of Research Fellowships as per Article 22 of Law no. 240/2010" issued with Rector's Decree no. 8 of 10th January 2018 and modified with Rector's Decree n. 853 of 28th July 2023;

Given the Provincial Government resolution no. 1706 of 22nd September 2023 regarding the approval of the agreement between the Autonomous Province of Trento and the University of Trento concerning the obligations on the part of the university to ensure shared public finance objectives;

Given the D.M. 445/2000;

Given the decision of the Council of the Department of Economics and Management on 19th March 2025;

Given the decisions of the Committee for Recruitment and Career Development on 8th April 2025;

Given the decision of the Academic Senate on 9th April 2025;

Having verified the consistency of this selection procedure with the three year plan for personnel requirements.

DECREES

that at the University of Trento, the following selection procedure is announced for the employment of one **Full Professor** pursuant to Article 18 of law no. 240 of 30th December 2010:

Department: Department of Economics and Management

Discipline group: 13/ECON-07 (Management)

Academic discipline: ECON-07/A (Management)

Maximum number of publications to be presented: 15

Type of teaching and research load required:

Research load: in line with the research fields identified by the MIUR declaration for the scientific disciplinary sector Econ-07/A, the professor will carry out theoretical and applied research activities that are coherent and consistent with the scientific disciplinary sector ECON-07/A – Economics and Business Management (Economia e gestione delle imprese), to be carried out on topics of specific interest to the Department and, in particular, concerning entrepreneurial decisions, strategic decisions, and negotiation processes.

Teaching load: the professor may be called upon to teach in all areas of the discipline, both at a introductory and advanced level, in English or Italian.

General evaluation criteria to be respected by the Commissions:

The evaluation of the qualifications and the publications must ascertain: the candidate's many years of experience in the sector, attested by the importance of the scientific themes addressed and the considerable quality and originality in the results achieved in the research carried out, such as to ensure that the candidate is well-known at both the national and the international level; the ability to manage a research group, including with international partners; the experience acquired as supervisor of research doctorates; the ability to attract

competitive funding in his/her capacity as project head, especially at the international level and the ability to promote technology transfer activities.

As regards teaching, the evaluation will consider: teaching activities (courses, modules, lesson cycles, etc.), seminar-type activities, exercises, tutoring of students, supervision of master's and doctoral theses. Overall, the teaching experience and ability of the candidates shall be fully considered although the total weight of the indicators that measure teaching activities must not be greater than the weight assigned to those that measure the research work.

As regards research work, the evaluation of the candidates' Curriculum Vitae and publications will be carried out by the Commission according to the parameters and criteria (listed below) as per Ministerial Decree no. 120 of 7th June 2016 as integrated by the Committee for Recruitment and Career Development and according to the decision of the Council of the Department of Economics and Management at the meeting held on 19th March 2025:

- as regards the evaluation of the publications:

a) the quality of research work evaluated at the international level of research on the basis of the originality, the methodological rigour, the innovative nature and the publication by publishers known at the national or international level who use transparent evaluation procedures for the quality of the publication following the peer review system;

b) the number and type of publications presented and their distribution over time;

c) the impact of the research work, bearing in mind the years of work in academia and the specific features of the academic discipline;

d) individual contribution in collaborative work;

e) the consistency with the themes of the selection procedure sector or with the relevant interdisciplinary themes;

- as regards the evaluation of the qualifications:

f) participation in and responsibility for international and national research projects for which funding has been provided on the basis of competitive selection procedures and which include peer review;

g) the editorship of journals, editorial collections, encyclopaedias and treatises of recognised prestige;

h) participation in editorial committees for journals, editorial collections, encyclopaedias and treatises of recognised prestige, and national and international committees for the promotion and the evaluation of research;

i) official teaching and research posts held at prestigious universities and research institutions abroad and with a prestigious international reputation;

l) the management of prestigious international research institutes or bodies;

m) work at academies considered prestigious in the field;

n) prizes and recognition awarded for work carried out;

o) results obtained in technology transfer in terms of participation in the creation of new businesses, development, use and commercialization of patents;

p) Third Mission activities.

The Examining Commission will select a set of indicators, both bibliometric and non-bibliometric, in order to be able to quantify the parameters and such as to enable an effective selection of the candidates. The indicators must be sufficient in number and varied in type in order to take account of the different ways in which the scientific value and the years of experience in the sector of each candidate can be expressed and at the same time in order to minimise distortions which the misuse of individual indicators might have. In any event the inclusion of a candidate in a list of suitable candidates or his/her exclusion from the list, shall not come about on the basis of one single indicator or through the use of numerical algorithms alone.

For candidates who have passed the Italian National Academic Qualifications Procedure (Abilitazione Scientifica Nazionale), the evaluation will include elements which demonstrate the continuity and the quality of the candidate's work for the period following the interval of time considered for the Italian Academic Qualifications Procedure, favouring candidates with a tendency towards a greater amount of research of high quality and impact. In evaluating the continuity of the candidate's work the Commission will bear in mind any period of leave for maternity and other periods of leave permitted by the laws in force and not including study leave periods.

Indicators which measure the consistency of the candidate's research with the subject sectors indicated in the selection procedure must be applied with caution in the case of candidates who work in interdisciplinary research areas.

The factors to be considered in the evaluation shall include the level of independence acquired by the candidate from the research groups where he/she to carry out research. This level of independence may be evaluated to a different extent in the different disciplines on the basis of the percentage of research published with co-authors who differ from the research groups mentioned above, or on the basis of periods of work in research centres which differ from the original research centre, invitations to work at prestigious universities or institutions as a

visiting professor, the coordination of research projects, participation in committees for major journals, the editorship of editorial collections and similar.

Another important factor for the position of professor is the ability demonstrated by the candidate to act as a leader in research work, to devise new lines of enquiry, to supervise co-workers, students, research fellows etc., and to lead funded projects or research groups. The evaluation of such an ability, whether potential or attested, shall not be limited to a simple application of numeric indicators such as the number of projects presented, in the candidate's capacity as principal investigator or the number of master's dissertations and doctoral theses supervised, but shall be based on a careful analysis of the Curriculum Vitae of the candidates. A spirit of initiative, the ability to find funding for his/her own research, to find new fields of enquiry, to broaden the network of international collaboration and to promote new teaching activities constitute merit factors which will be given suitable weight.

Candidates who have the same number of points for their work will also be given suitable recognition for any organisational work carried out on behalf of the institution employing the candidate, especially if onerous in terms of time and commitment.

Article 1

Requirements for admission to the selection procedure

The following people may apply for the position advertised here:

a) candidates who have obtained national scientific qualification ("A.S.N."), pursuant to art. 16 of Law no. 240/2010, for the academic recruitment field 13/B2 (Management) corresponding to the discipline group covered by the announcement and for the functions covered by the procedure, or for higher functions provided they are not already holders of the same higher functions;

b) candidates who are declared suitable by the Academic Qualifications Procedure, as per law no. 210/1998, for the academic discipline included in the academic recruitment field 13/B2 (Management), and for the level corresponding to the position advertised in the selection procedure, or for a higher academic level, as long as they do not hold the position, for the period in which the suitability remains valid;

c) professors already working at other universities at the level corresponding to that of the selection procedure;

d) academics working at universities abroad in teaching or research work at an academic level equal to the level of the position advertised in the selection procedure, on the basis of the table comparing Italian academic

positions with positions abroad as defined by the Ministry in Ministerial Decree no. 456/2023 and the Ministerial Decree 30th July 2024 n. 1103.

Candidates who are related by blood or marriage up to the “fourth degree of kinship” (as understood in Italian, e.g. up to cousins and cousins of the candidate’s spouse) to the Rector, the university’s Managing Director, a member of the university’s Board of Governors or a Professor working at the Department of Economics and Management are not permitted to apply for the position advertised here.

In order to be considered for the position, candidates must enjoy full political rights.

Candidates cannot be considered for the position if they have been removed from a post with the public administration, if they have been released from their contract with the public administration for persistent poor performance or if they have been debarred from another public sector job under Article 127 (1) (d) of the Consolidated Act enacted by Presidential Decree no. 3 of 10th January 1957 for having obtained the position by producing false documents or documents whose invalidity cannot be remedied, or if they have been dismissed from a position in the public administration for disciplinary reasons.

Candidates who have been convicted of crimes as per Article 85 (1) (a) of the Consolidated Act enacted by Presidential Decree no. 3 of 10th January 1957 may be excluded from the selection procedure subject to evaluation by the university.

Italian citizens who are eligible for military service must have already done it or been exempted from doing it.

In order to be considered for the position, candidates must satisfy the prescribed requirements on the date of the deadline for applying for this position and on the date they are hired for the position.

In order to be considered for this position, citizens of foreign countries must satisfy the following requirements:

a) they must enjoy full political and civil rights in their home country;

b) they must satisfy all the other requirements that apply to Italian citizens.

The university reserves the right to verify that the candidate satisfies the specified requirements when considering him/her for this position.

Should a candidate be excluded from the selection procedure because he or she does not satisfy the requirements, he or she will be notified of the Rector’s decree enacted to this effect. This exclusion will not apply when possession of the necessary requirements to be considered for the position can also be inferred from the documents provided.

Article 2

The application

Candidates must apply for the position using the **online application form** available at the following link: https://www.unitn.it/valutazioni-comparative (select "Comparative evaluations with Discipline Group (GSD) (D.M. 639/2024)" by choosing the scientific-disciplinary group and the scientific-disciplinary sector covered by the call, paying attention to the associated Rectoral Decree number").

The application may also be presented in English.

The candidate must fill out the online application form following the instructions given. Documents such as qualifications, publications, an identity card and any other documents that the candidate wishes to submit for evaluation are to be sent as attachments to the online application form.

The application for the position must be submitted within 30 days of the day after the date of the publication of this selection procedure announcement in the Italian Official Gazette, following the online procedure described above. Where the deadline of thirty days falls on a public holiday, the deadline is extended to the next working day after the public holiday. **On the day of the deadline the application must be submitted by 12.00 PM.**

For information and/or help in filling out or submitting the application form, candidates can contact the Academic and Teaching Staff Office (Ufficio Personale Docente e Ricercatore) at the University of Trento, Via Verdi, 6 – 38122 Trento, Italy.

The Academic and Teaching Staff Office is open to the public at the following times:

Monday to Friday: 9.30 AM -12.00 PM

and can be contacted by telephone on +39 0461 283348/283052/282814, by email at recruitment@unitn.it

In addition to giving their surname, name, place and date of birth, nationality and residence on the application form, candidates must declare the following under their own responsibility:

1. that they enjoy full political rights, giving the name of the municipality whose electoral roll they are registered on to vote, or the reasons for which they are not registered or for which they have been removed from the roll; candidates who are citizens of foreign countries must declare that they enjoy full political and civil rights in their home country or declare the reason why they do not enjoy these rights;

2. that they belong to one of the categories a) b) c) or d) in Article 1 on this selection procedure.

In addition, candidates are obliged to declare the following where applicable:

- any criminal record for offences listed in Article 85 (a) of Consolidated Act no. 3/1957;

- any pending criminal proceedings or trials;

- any employment past or present in the public administration. In the case of terminated employment, candidates must declare the reason for the termination of the contract of employment if it falls into one of the following categories: removal; release for persistent poor performance; debarment from the post pursuant to Article 127 (1) (d) of Consolidated Act no. 3/1957; dismissal for disciplinary reasons;

- regarding military service, Italian citizens who are eligible must either have already done it or been exempted from doing it;

- *(if applicable)* having used periods of voluntary removal from research for compulsory abstention for maternity/paternity, or for serious health reasons, indicating the periods.

In the application candidates must indicate the domicile that they choose for the purposes of the application. Candidates should inform the office to which the application has been sent of any changes as soon as possible.

When the online application form has been filled out, a declaration will appear which candidates **must print, sign with their full name and scan in PDF or JPG format**. The document must then be attached by the candidate to the application form in the correct section together with a **copy of an identity document also in PDF or JPG format**. At this point only will it be possible to complete the online procedure, at the end of which the candidate will receive a message confirming that the application has been successfully sent to the address indicated in the procedure. This message acts as the receipt for the application so candidates who do not receive it are advised to contact the Academic and Teaching Staff Office (see above for contact details) in order to check that their application has been correctly submitted and duly received.

The University disclaims all liability in the event that communications go astray as a result of a candidate having given an erroneous or incomplete address or because a candidate failed to inform the university in good time or at all of any change in address or as a result of postal or computer/internet problems that are not the fault of the university.

Article 3

Attachments to the application and how to include qualifications and publications

As part of the online application procedure candidates are required to attach documents to the application form in the format specified.

Italian and EU citizens must attach the following files to their application:

1. Curriculum Vitae in English (in PDF format);

2. publications in **PDF format** that the candidate deems useful for the purposes of the selection procedure. Regarding publications accepted, but not yet published, it is required to attach documentation proving acceptance. For publications longer than 30 pages and/or for which it is impossible to attach the file, candidates may instead attach a file containing the frontispiece and index but must **send** a hard copy of the publication which must arrive **within 10 days of the submission of the application** at the Academic and Teaching Staff Office, University of Trento, in Via Verdi 6, 38122 Trento, Italy by hand, by post with advice of receipt or by courier: **if the hard copy of the publication arrives after the deadline indicated above the publication will not be considered in the evaluation.**

3. documents or a personal declaration in lieu of affidavit for the documents attesting that the candidate holds further qualifications that he or she deems relevant for the purposes of the selection procedure;

4. proof of identity (ID card).

For non-EU citizens legally resident in Italy the provisions of Article 3 of Presidential Decree no. 445/2000 apply, which allow the candidate to make the said declarations only when they involve states, facts and personal qualities which can be certified or attested by Italian institutions. Therefore, in the case of non-EU citizens, except for the above case, any qualifications to be evaluated by the Commission must be attested by suitable documentation as per Article 1 of this selection procedure.

For non-EU citizens, documents and publications are to be submitted following the online procedure and may be verified by the person in charge of the evaluation procedure who may request a hard copy.

In application of Article 33 of Presidential Decree no. 445 of 28th November 2000, for any documents in a foreign language other than English, French, German or Spanish, a translation into Italian must be attached which is certified as being identical to the foreign text by the appropriate Embassy or Consulate or by an official translator.

Candidates from non-EU countries must therefore attach the following files to their application:

1. Curriculum Vitae in English (in PDF format);

2. publications **in PDF format** that the candidate deems useful for the purposes of the selection procedure. Regarding publications accepted, but not yet published, it is required to attach documentation proving

acceptance. For publications longer than 30 pages and/or for which it is impossible to attach the file, candidates may instead attach a file containing the frontispiece and index but must **send** a hard copy of the publication which must arrive **within 10 days of the submission of the application** at the Academic and Teaching Staff Office, University of Trento, in Via Verdi 6, 38122 Trento, Italy by hand, by post with advice of receipt or by courier: **if the hard copy of the publication arrives after the deadline indicated above the publication will not be considered in the evaluation**.

3. documents attesting that the candidate holds further qualifications that he or she deems relevant for the purposes of the selection procedure;

4. proof of identity (ID card).

The Commission takes into consideration only those publications or works accepted for publication according to the regulations in force as well as papers forming part of miscellaneous works and articles in journals in printed form or digital format. The publications accepted, but not yet published, will be evalutated by the commission only if accompanied by documentation proving acceptance. Publications, and in particular scientific articles (print extracts), are considered valid for the purposes of the selection procedure on condition that they contain information about the author, the title of the work, the place of publication and, if applicable, the number of the journal, encyclopaedia or treatise from which they are taken.

Publications made by means other than printing (in electronic format) are subject to being evaluated without the need to observe the formalities that apply to works in hard copy.

Publications can be included in the original language.

Any publications or documents attesting the candidate's qualifications that arrive at this university after the deadline for the application will be excluded from this selection procedure, except for the case specified in this article for publications with a number of pages greater than 30 and/or for which it is not possible to attach the file.

The candidate is required to observe the maximum limit of publications to be submitted for evaluation purposes.

Article 4

Composition of the Examining Commission

For the purposes of the position in this selection procedure, the Rector nominates an examining Commission made up of three members who are full professors or equivalent and who work in the discipline groups of this selection procedure. Of these, two members are appointed by the university's Committee for Recruitment and Career Development and one member is appointed by the Department of Economics and Management.

The members of the Commission who come from Italian universities are chosen from professors belonging to the discipline group of this selection procedure.

At least two members of the Commission must come from another Italian or a foreign university. In the event of the appointment of a member coming from a foreign university, the university's Committee for Recruitment and Career Development attests that the professor's foreign job title corresponds to that of full professor within the Italian university system, according to the table of equivalent academic positions defined by the Ministry as per Article 18 (1) (b) of Law no. 240/2010.

The Commission appoints a President and a secretary to write the minutes from among its members.

The Commission carries out its work with all members present and all decisions must be taken by the majority.

The Commission can seek external evaluations on the candidate's research record, according to international standards of peer review.

The Commission must finish its work within three months of the Rector's decree nominating the Commission. The Rector can extend the deadline for the Commission's work once only and for no longer than two months in the event of sound reasons given by the President of the Commission. If the deadline passes without the Commission finishing its work and handing over the proceedings, then the Rector will dissolve the Commission and nominate a new one to replace it.

Professors who have received a negative evaluation as per Article 6 (7) and (8) of Law no 240/2010 may not be a member of the Commission.

The Commission may use an internet video link in order to work together.

Article 5

The comparative evaluation selection procedure

The Examining Commission carries out the comparative evaluation of the candidates with regard to the evaluation criteria given in the selection procedure and without considering the type of teaching and research loads required, and expressing an evaluation, with reasons, of the candidate's:

a) publications;

b) *curriculum vitae;*

c) teaching work.

The Commission will shortlist no more than three candidates who are considered the best in relation to the criteria defined in the selection procedure. These candidates are invited to attend a seminar open to the public, relating to the research activity carried out and development prospects, and can do reference also to the type of teaching and research activities required by the call, held in front of the Commission.

The seminar may also be held online.

The date of the seminar and the list of admitted candidates will be published on the University portal https://www.unitn.it/valutazioni-comparative, on the page relating to the call, with at least 20 days' notice.

The publication of the notice on the University web portal is equivalent to notification pursuant to the law for the convocation to the tests. The absence of the candidate will be considered as a waiver of the selection procedure whatever the reason; the candidate who is unavailable on the day and at the time established for the online tests is considered to have waived.

Candidates must present a valid identification document: to streamline the identification procedures, it should preferably be the same document attached to the application for participation.

Only the members of the Commission are entitled to ask questions to the candidates: any public present during the seminar is not allowed to interact with the Examining Commission.

The Commission, with respect to the candidates it deems comparatively better in relation to the criteria defined in the announcement, also proceeds to ascertain the level of knowledge of the English language in relation to the performance of teaching activities in that language, on the basis of the documentation produced. Candidates for whom it is not possible to ascertain from the documentation presented the knowledge of English at the required level, will be called to take a test to ascertain their knowledge of the English language during the seminar open to the public. In the invitation to the seminar it will be given notice of any test to ascertain their knowledge of the English language.

At the end of the work, the Commission identifies the winner and draws up the ranking of the suitable candidates.

Article 6

Verification of the proceedings and offer of the position

The acts of the evaluation procedure, consisting of the minutes of the meetings, which include the joint evaluations by the members and the ranking of the suitable candidates, are approved by Rector's Decree, which is published on the website of the university at https://www.unitn.it/valutazioni-comparative.

The period of time in which it is possible to contest the proceedings begins with the date of publication.

Should the Rector verify that the procedure has not been carried out correctly, he or she will send the proceedings back to the Commission, instructing them to make changes by a given deadline.

Within 60 days from the approval of the acts of the proceedings by decree of the Rector, the Council of the academic structure, on the basis of the ranking formulated by the Commission, proceeds with a reasoned resolution to the decision of the winner or, in the case of multiple places, of the winners, with an absolute majority vote of Full and Associate Professors, or decides not to proceed with the call. If the winner renounces employment or resigns within the first 6 months from the date of employment, the academic structure concerned proceeds with a reasoned resolution to call the next suitable candidate in the ranking, or decides not to proceed with the call, with the same majority.

The resolution is taken by the Council of the Center after having acquired the opinion of the Department to which the winner will belong regarding its scientific profile.

Article 7

Documents required in order to sign the contract of employment

The candidate who is offered the position has to present or to send to the university before the first day of work a declaration that he or she is in possession of the prescribed requisites.

The candidate who is offered the position must, in addition, declare his/her current activities and consequent decision in the case of incompatibility.

Article 8

Contract of employment

Following the offer of employment and given the availability of the necessary resources and incompliance with the legal provisions in force, the University of Trento hires the professor who is offered the position and establishes an open-ended contract of employment with him/her as per law no. 240/2010.

The contract of employment between the University of Trento and the professor who is offered the position is regulated by the relevant provisions in force in this area, including the taxation deductions and the social security and pension contributions that apply to the salaries of all employees.

Article 9

In the event of incompatibility

The incompatibility which exists for public sector employees as per the provisions of Article 53 of Legislative Decree no. 165/2001 applies to the position advertised in this selection procedure and for University professors as they result from the regulatory provisions referred to in article 6 of Law 240/2010.

Article 10

Recovery of documents and publications

Candidates who wish to do so may at their own expense recover all documents and publications sent to the university within six months of being informed of the approval of the proceedings, save for any ongoing dispute; after this date the university will dispose of the material as it sees fit and disclaims any liability.

Article 11

Protection and storage of personal data

The EU Regulation 2016/679 "General Regulation on the protection of personal data" (hereinafter "GDPR") establishes the right of every person to the protection of personal data concerning him.

Pursuant to art. 13 of EU Regulation 2016/679, the University of Trento intends to provide information relating to the processing of personal data carried out for participation in the selection procedure.

1. **Data Controller**

The Data Controller is the **University of Trento**, via Calepina 14, 38122 Trento; e-mail: ateneo@pec.unitn.it; ateneo@unitn.it.

2. **Contacts of the Data Protection Officer**

The **Data Protection Officer** to whom candidates can contact for information relating to their personal data can be contacted at the following email address: rpd@unitn.it.

3. **Purposes of data processing and legal basis**

The University of Trento will process personal data, including particular and judicial data, as part of the performance of its public interest tasks as well as for the fulfillment of a legal obligation exclusively for the purposes related to the selection procedure in object as well as to carry out subsequent checks (art. 6, par. 1, lett. e) and c); art. 9, paragraph 2, lett. g) and art. 10 of the GDPR).

4. **Data provision**

The provision of personal data is essential for participation in the selection procedure; failure to provide it precludes participation in the same.

5. **Data processing methods**

Personal data are processed wholly or partly in paper forms and/or by automated means by the University of Trento personnel, who is authorized to data treatment according to their tasks, in respect of lawfulness, fairness, transparency, accuracy, relevance and necessity as per art. 5, paragraph 1 of GDPR.

No automated profiling or decisions are made.

6. **Categories of recipients**

In addition to all the University personnel acting for the above mentioned purposes, personal data can be disclosed to third parties (public and private). While providing services necessary to the fulfilment of the above mentioned purposes, any body/entity processing personal data on behalf of the University will be appointed as Processor as per art. 28 of GDPR. For this purpose, Anthesi S.r.l., with registered office in via Segantini 23, 38122 Trento (TN), has been designated as Data Processor for the online management of registrations for the selection procedure through the elixForms platform.

Apart from these cases, personal data may be disclosed to third parties only in the event of compliance with a legal obligation and/or a provision of the judicial authority.

Within the above mentioned purposes personal data can be transferred to non-EU countries. This transfer will be performed within the limits and under the terms as per art. 44 and seq. of GDPR, that is when there is an adequacy decision by the EU Commission and /or appropriate safeguards or, when not applicable, on the basis of an explicit consent by the data subject.

7. Data retention period

Personal data will be stored as long as necessary to fulfil the aforementioned purpose and in any case for the time necessary for the fulfillment of legal obligations. In any case, they will be stored for the time established by current legislation and/or by the University regulations regarding the management and conservation of the documentation produced by the University in carrying out its institutional activity.

8. Rights of the data subjects

In accordance with art. 15 and seq. of GDPR, at any time the data subjects can obtain from the controller the following:

- **right of access** to his/her own personal data and to other information as mentioned in art. 15 of GDPR;
- **right to rectification** of his/her own personal data when inaccurate and/or their integration when incomplete, pursuant to art. 16 of GDPR;
- **right to erasure ('right to be forgotten')** of his/her own personal data, except when the University is obliged to data storage pursuant to art. 17, par. 3 of the GDPR;
- **right to restriction** of processing as per art. 18 of GDPR;
- **object to processing** of personal data concerning him or her when allowed pursuant to art. 21 of GDPR.

To exercise their rights, data subjects can use the form available on the University web page "Information on the processing of personal data" and send it to the Data Protection Officer: rpd@unitn.it

This is without prejudice to the right to lodge a complaint with the Supervisory Authority in accordance with art. 77 of GDPR.

Article 12

Person in charge of this selection procedure announcement

The person in charge of proceedings for the comparative evaluation announced by this selection procedure is Dr. Roberto Begliuomini – Head of the Department of the Management of the Employment of Professors and Researchers; tel. +39 0461 283348/283052/282814, email: recruitment@unitn.it

Article 13

Laws in force

For anything that is not mentioned in this selection procedure announcement, the provisions of the laws and regulations cited in the premise of this selection procedure announcement as well as the relevant laws and regulations in force apply.

The Rector

Prof. Flavio Deflorian

This is an English courtesy translation of the original documentation prepared in Italian language. Please consider that only the original version in Italian language has legal value.