UNIVERSITÀ DI TRENTO

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PUBLIC SELECTION PROCEDURE, BASED ON QUALIFICATIONS AND EXAMINATIONS, FOR THE RECRUITMENT OF NO. 1 TECHNOLOGIST – PURSUANT TO ART. 24 BIS OF LAW NO. 240 DATED 30.12.2010 – UNDER A FULL-TIME FIXED-TERM SUBORDINATE EMPLOYMENT CONTRACT FOR A DURATION OF 24 MONTHS, RENEWABLE IF APPLICABLE, WITHIN THE ECONOMIC POSITION EX CATEGORY D3, AT THE DEPARTMENT OF INFORMATION ENGINEERING AND COMPUTER SCIENCE OF THE UNIVERSITY OF TRENTO, FUNDED UNDER ASI JUICE RIME PROJECT (FUND NO. 40103839 – CUP F65F21000950005) AND ESA-DISTSOUND PROJECT (FUND NO. 30300129 – CUP E63C25001430002)

- **Type of selection**: Selection procedure based on qualifications and examinations
- **Profile**: Technologist
- **Department and place of work**: Department of Information Engineering and Computer Science (Povo – Trento)
- **Number of positions and type of contract**: 1 full-time fixed-term unit for 24 months (36 hours per week), renewable if applicable
- **Initial gross annual salary**: € 36,585 (Basic economic treatment provided for by the National Collective Labour Agreement (CCNL) for Education and Research 2022-2024, including the contractual vacancy indemnity equal to € 33,002, to be supplemented by the performance-related pay provided for by the University's integrated contracts up to a maximum of approximately € 3,583 gross per year)
- **Welfare and corporate well-being**: possibility of smart-working and flexible working hours; further benefits such as meal vouchers for affiliated canteens and catering services, company nursery, agreements and contributions for public transport passes, reserved parking spaces, scholarships, health insurance, psychological counseling services, affiliated sports activities. For further details, please refer to the institutional website: https://lavoraconnoi.unitn.it/scopri-i-vantaggi-di-lavorare-unitrento.

Summary

The position is open to candidates in possession of the **first or second-level degree classes** and the **professional and/or research experience** specified in this call for applications. The role pertains to the profile of a **Technologist position**, tasked with supporting the research activities of the Radar for Icy Moon

Exploration (RIME) under the European Space Agency's Jupiter Icy Moon Explorer (JUICE) mission and, to a lesser extent, activities concerning radar and remote sensing instrumentation for Earth observation at the Department of Information Engineering and Computer Science.

The University of Trento is a prominent national and international academic institution, recognized for the high quality of its teaching and research. Joining the University means becoming part of a stimulating, inclusive, and collaborative work environment where the talent and professionalism of each individual are valued.

ART. 1 – DESCRIPTION OF ACTIVITIES AND REQUIRED PROFESSIONAL PROFILE

A public selection procedure, based on qualifications and examinations, is hereby announced by the University of Trento for the recruitment of no. 1 technologist – pursuant to Art. 24 bis of Law no. 240 dated 30.12.2010 – under a full-time fixed-term subordinate employment contract for a duration of 24 months, renewable if applicable, within the economic position ex category D3, at the Department of Information Engineering and Computer Science, funded under ASI JUICE RIME project (Fund no. 40103839 – CUP F65F21000950005) and ESA-DISTSOUND project (Fund no. 30300129 – CUP E63C25001430002).

Description of activities and required profile

The selected candidate shall support the research activities carried out at the Remote Sensing Laboratory of the Department of Information Engineering and Computer Science (DISI), operating primarily within the Science Operation Center (SOC) of the Radar for Icy Moon Exploration (RIME), as part of the European Space Agency's (ESA) Jupiter Icy Moon Explorer (JUICE) mission.

RIME is a radar sounder designed for the subsurface study of Jupiter's icy moons. Following the launch of the JUICE spacecraft in April 2023, the RIME Science Operation Center (SOC) was established at DISI, dedicated to the control of instrument operations—both uplink and downlink—and the relevant data processing for the entire duration of the mission, through 2035. These activities will be complemented, to a lesser extent, by support for research activities related to radar and remote sensing instrumentation for Earth observation.

The principal activities of the position include:

- technical support for activities related to the JUICE mission concerning the RIME radar;
- support for the infrastructure management of the RIME Science Operation Center (SOC);
- support for the definition, implementation, maintenance, and management of hardware and software procedures pertaining to the radar programming and command chain, as well as the processing of relevant telemetries;
- support for the ordinary activities of the SOC and its associated research laboratory;
- support for coordination activities with the ESA Science Operation Center (ESAC) and the ESA Ground Segment (ESOC);
- support for additional technical activities related to the design and performance analysis of radar sounders for Earth observation;
- management of servers and the laboratory's data storage systems;

- management of user requests from the research group and associated facilities regarding connectivity to servers, clusters, and other IT resources;
- management of general user requests related to the aforementioned activities;
- support for advanced IT requirements of the laboratory facilities to ensure the production and preservation of data (e.g., databases, backup systems, system security, specific advanced management software, etc.).

Required Professional Skills, Knowledge and Competencies

To effectively fulfill the role, the candidate must possess professional skills, knowledge, and competencies in the following areas:

- space missions for the observation of Solar System planets and for Earth observation;
- remote sensing systems;
- planetary radar systems in general, with specific reference to radar sounders for the subsurface analysis of celestial bodies;
- ground segment operations and Science Operation Centers (SOC) of space missions;
- definition and management of commands and the uplink chain for satellite-borne instruments;
- management of downlink data acquired by satellite-borne instruments and the definition of architectures and algorithms for the production, validation, and archiving of the relative data products;
- information systems for high-volume data processing and storage (Big Data);
- IT systems, hardware, and software architectures relevant to the activities specified in this call;
- autonomy in performing assigned tasks and a strong aptitude for teamwork;
- proficiency in the English language;
- knowledge of Office/Open Office applications;
- knowledge of the regulations and organizational structure of the University of Trento.

ART. 2 – GENERAL ADMISSION REQUIREMENTS

For **admission** to the selection procedure referred to in the previous Art. 1, the following requirements must be met:

a) educational qualification and specific professional qualification:

Bachelor's Degree (Laurea) in the following classes:

- L-8 Information engineering

- L-9 Industrial engineering
- L-30 Physical sciences and technologies

or

Master's Degree (Laurea Magistrale) in the following classes:

- LM-17 Physics
- LM-20 Aerospace and astronautical engineering
- LM-25 Automation engineering
- LM-27 Telecommunications engineering
- LM-28 Electrical engineering
- LM-29 Electronic engineering
- LM-32 Computer engineering
- LM-58 Universe sciences
- LM-79 Geophysical sciences

or

First-level Degree, Master's Degree (Magistrale/Specialistica/ciclo unico), or a Degree obtained under the regulations in force prior to Ministerial Decree 509/1999, in degree courses equivalent to those indicated above pursuant to the Interministerial Decree of July 9, 2009, as described in the equivalence tables available at the following link: https://lavoraconnoi.unitn.it/pta-concorsi

or

A qualification obtained abroad, recognized as equivalent (equipollente) to those indicated above based on current legislation. In this case, the candidate must submit the act from the University that declared the equivalence of the degree obtained abroad or, only for cases of equivalence provided for by specific international agreements, cite the details of the latter;

or

A qualification obtained abroad recognized as equivalent (equivalente) to those indicated above, solely for the purposes of this selection. The recognition of foreign qualifications, having official value in the State where they were obtained, is carried out by the Department of Public Function of the Presidency of the Council of Ministers, following the favorable opinion of the Ministry of University and Research. Candidates holding an admission qualification obtained abroad are admitted to the selection procedure under reserve. The Department of Public Function concludes the recognition process only for the winner

of the selection, who is required, under penalty of forfeiture, to submit a request for recognition to the Ministry of University and Research within fifteen days of the publication of the final ranking.

Please note that pursuant to Art. 2 of the Interministerial Decree of July 9, 2009 – published in the Official Gazette of October 7, 2009, no. 233: "The correspondence (...) between a degree issued according to the regulations not yet reformed pursuant to Ministerial Decree no. 509 of November 3, 1999, and multiple classes of specialist/master's degrees (...) must be understood only in a strictly alternative manner. Therefore, if one of the aforementioned degrees corresponds to several classes of specialist or master's degrees, it will be the responsibility of the University that awarded the degree to issue, upon request, a certificate stating to which single class the qualification is equated."

together with

Professional and/or research experience of at least two years in the fields referred to in Art. 1 of this call, obtained after the **Bachelor's Degree**, or **professional and/or research experience of at least one year or a PhD** in the same fields, obtained after the **Master's Degree**.

b) Italian citizenship (citizens of the Republic of San Marino are equated to Italian citizens pursuant to Art. 4 of Law no. 1320/1939) or possession of the requirements provided for by Article 38, paragraphs 1, 2, and 3-bis, of Legislative Decree no. 165 of March 30, 2001, namely:
   - citizens of Member States of the European Union (Art. 38, paragraph 1, of Legislative Decree no. 165/2001);
   - family members of European Union Member State citizens who do not hold citizenship of a Member State, provided they hold a right of residence or a right of permanent residence (Art. 38, paragraph 1, of Legislative Decree no. 165/2001);
   - third-country nationals (non-EU) who hold an EC residence permit for long-term residents (Art. 38, paragraph 3-bis, of Legislative Decree no. 165/2001);
   - holders of refugee status or subsidiary protection status (Art. 38, paragraph 3-bis, of Legislative Decree no. 165/2001).
c) legal age (18 years or older);
d) enjoyment of civil and political rights;
e) for citizens subject to compulsory military service: being in compliance with such obligations.

The following individuals shall not be admitted to the selection procedure: those who have been disenfranchised from active political rights, as well as those who have been dismissed or dispensed from employment with a public administration for persistent poor performance, pursuant to sectoral regulations, or terminated for the same reasons or for disciplinary reasons under current legal or contractual provisions, or declared forfeited for

having obtained the appointment or recruitment through the submission of false documents or documents affected by irremediable nullity, as well as those who have been convicted by a final judgment for offenses that constitute an impediment to recruitment by a public administration.

Candidates who have pending criminal proceedings, administrative proceedings for the application of security or prevention measures, or prior criminal records registrable in the judicial record (casellario giudiziale) pursuant to Article 3 of the Presidential Decree no. 313 of November 14, 2002, must disclose this at the time of application, specifying the date of the provision and the judicial authority that issued it or the authority before which any criminal proceeding is pending. Furthermore, those who have been dismissed or declared forfeited pursuant to Art. 1, paragraph 61, of Law no. 662 of December 23, 1996, shall not be admitted to the competition.

Individuals who, at the time of submitting the application, are spouses or have a degree of kinship or affinity up to the fourth degree inclusive with the Rector, the Director General, or a member of the University's Board of Directors, may not participate in the selection.

Foreign citizens must meet the following requirements:

- enjoy civil and political rights in their State of citizenship;
- possess all the other requirements prescribed for citizens of the Italian Republic, with the exception of Italian citizenship;
- have adequate knowledge of the Italian language; such knowledge will be assessed during the examination tests.

The aforementioned requirements must be held both on the deadline for the submission of the application for admission and at the time of signing the employment contract. The Administration may, at any time and by reasoned decree, order the exclusion from the competition for failure to meet the prescribed requirements.

ART. 3 – PROCEDURES FOR SUBMITTING THE APPLICATION

La domanda di ammissione alla selezione deve essere presentata **esclusivamente in modalità telematica** attraverso il portale online dedicato dell'Università degli Studi di Trento, **entro la scadenza** indicata a pagina 1 del presente bando. The application for admission to the selection process must be submitted exclusively online through the dedicated portal of the University of Trento, by the deadline indicated on page 1 of this call.

Procedure for submitting the online application:

1. Access the official website of the University of Trento: www.unitn.it.
2. Navigate through the following path: **MENU → UNIVERSITY → WORK WITH US → Calls and Staff Selection → Technical-Administrative Staff and Language Expert Calls → Competitions**.

3. **Identify the relevant selection procedure** and click on it to access the dedicated page. Within this page, click the "**Online registration**" link to access the application system.
4. **Complete all sections** of the online application form, providing the required declarations under your own responsibility.
5. **Upload a scan of a valid identity document** (front and back) and any other documents specifically requested by the system, in **PDF or JPG format**.
6. **Pay the participation fee of € 10.00 (non-refundable) via the PagoPA system**, following the instructions provided in the online procedure. Detailed payment instructions are also available on the dedicated web page of the selection procedure. **The application is submitted automatically only after the payment has been confirmed.**
7. **Always verify the successful submission of the application** by checking the confirmation email, which will be sent to the email address provided during the completion of the online form.

Should the candidate wish to attach publications and/or original works to the application, where provided for in the call for selection, they must specify the exact title of the documents in the online form and attach them in electronic format.

In the event that such documents are not available in electronic format (and therefore cannot be attached as files), the candidate must indicate their exact title in the online form and expressly undertake to submit them to the Competitions and Selection Office **strictly within 5 days from the deadline of the call**, including by registered mail with return receipt (raccomandata a/r). The date of receipt by the Office shall prevail as proof of submission.

Publications and/or original works mentioned in the online form but not delivered within the deadline will not be evaluated; likewise, publications and/or original works received but not mentioned in the online application form during the registration phase will not be accepted.

Important Notices:

- Candidates are requested to fill in the specific sections provided in the online form and **not to attach their Curriculum Vitae**, as it will not be taken into consideration. Furthermore, simple references to documents previously submitted to the University will not be considered.
- Pursuant to Presidential Decree no. 445 of December 28, 2000, the following are considered valid identity documents: identity card, passport, driver's license, nautical license, pension book, heating plant operator's license, firearms license, and identification cards, provided they include a photograph and a stamp or other equivalent marking, issued by a State Administration.

- The payment of the participation fee by the final deadline for the submission of the application is required under penalty of exclusion from the selection; the application is not considered submitted in the absence of payment.
- Should it be necessary to modify and/or supplement an application previously submitted before the deadline of the call, it is possible to contact the Competitions and Selection Office using the email addresses provided below.
- Candidates undertake to keep active and monitor the email address used during the registration phase until the end of the selection procedure, for the receipt of any communications relating to the selection itself.

The date of submission of the application for participation in the selection is always certified by the computer system which, moreover, upon the expiration of the deadline, will no longer allow the submission.

The declarations required in the admission application form are provided by candidates under their own responsibility and pursuant to Articles 46 and 47 of Presidential Decree no. 445 of December 28, 2000, being aware of the forfeiture of any benefits obtained and the criminal sanctions provided for by Articles 75 and 76 of the aforementioned decree, respectively, for cases of untruthful declarations, creation, or use of false documents. The Administration will carry out checks, including random samples, on the truthfulness of the declarations provided.

In compliance with current legislation, the online application form has the value of a self-certification (dichiarazione sostitutiva di certificazione - Art. 46 Presidential Decree no. 445/2000) and/or an affidavit (dichiarazione sostitutiva dell'atto di notorietà - Art. 47 Presidential Decree no. 445/2000). Therefore, by completing the specific online form, the following may be:

- self-certified (as a self-certification): the following qualifications: educational degree or professional qualification held; examinations taken; specialization, licensing, training, refresher, and technical qualification certificates; registration in professional Registers or lists held by Public Administrations; membership in professional associations;
- declared (as an affidavit): all other personal qualities, situations, and facts of which the declarant is aware and which do not fall within the categories of documents that may be subject to self-certification.

Outside of these specific cases and in the instances provided for by the regulations, for the purpose of the evaluation of qualifications, candidates must submit the documents certifying the possession of such qualifications scanned in PDF or JPG format.

Pursuant to Law 104/1992, Art. 20, as well as Law 68/1999, Art. 16, paragraph 1, candidates with disabilities and/or affected by specific learning disabilities (SLD/DSA) may, in relation to their condition, make an explicit request in the application for admission for any aids and additional time that may be necessary to take the examinations, attaching appropriate medical/health certification.

Should a malfunction occur, as verified by the Administration, which prevents the use of the platform for submitting applications, an extension of the deadline for submission will be granted. Information regarding such an extension will be provided through a notice on the dedicated web page of the procedure.

The Administration assumes no responsibility for the loss of communications due to inaccurate contact information provided by the applicant or failure, or delay, in communicating a change of address (domicile or email) indicated in the application, nor for any postal or telegraphic errors or errors otherwise attributable to third parties, unforeseeable circumstances, or force majeure.

Support Requests and Reference Contacts:
For information or any technical assistance regarding the registration procedure, the Competitions and Selection Office (Ufficio Concorsi e Selezioni) may be contacted at the following details:

- **Email and Certified Email (PEC) addresses:** concorsi@unitn.it – ateneo@pec.unitn.it
- **Telephone numbers:** (+39) 0461 28 28 08 e 0461 28 35 50
- **Office hours for the public**: Monday to Friday, 9:30 AM – 12:00 PM, at the headquarters in Via Verdi 6 – 38122 Trento (Italy).

ART. 4 – EVALUABLE QUALIFICATIONS

The categories of evaluable qualifications and their respective maximum scores are:

A. educational qualification required for admission, taking into account the final grade or evaluation; **up to 5 points.**

B. service rendered at public administrations, private entities, or within professional, entrepreneurial, commercial, or artisanal activities carried out independently in compliance with the regulations

governing such activities (provided it was not already considered for the purpose of meeting the mandatory admission requirements);
up to 15 points.

C. professional and cultural qualifications (other than those mentioned in the previous letters, from which professional aptitude related to the position under selection can nonetheless be inferred), provided they were not already considered for the purpose of meeting the mandatory admission requirements;
up to 4 points.

D. scientific publications and/or original paperworks;
up to 6 points.

Qualifications are assigned a score equal to one-third of the total score; since the total score is set at 90 points, 30 points are reserved for qualifications.

The assessment regarding the relevance of the qualifications to the required profile (for categories B, C and D above) is carried out using the following multiplication factors: 100%, 75%, 50%, 25%, 0% (also in reference to the level of updating of the qualifications themselves).

In its first meeting, the Selection Committee shall establish the evaluation criteria for the assignment of scores to qualifications.

The Committee will not proceed with the evaluation of qualifications if all elements and data necessary for their assessment are not indicated, such as the start and end dates of employment relationships.

The evaluation of qualifications will be carried out after the written examination and before the oral examination.

ART. 5 – POTENTIAL PRE-SELECTION EXAMINATION

Should the number of applications received exceed **30**, the Selection Committee shall evaluate the expediency of conducting a pre-selection examination aimed at defining the list of candidates admitted to the subsequent written examination.

Candidates who undertake the pre-selection examination shall be ranked in a list in descending order of score. Candidates ranked within the top 30 positions, including those tied at the 30th position, shall be admitted to sit the written examination. **The score obtained in the pre-selection examination shall not contribute to the final merit ranking.**

Pursuant to Art. 20 of Law No. 104/1992, as amended by Decree-Law No. 90 of 24 June 2014, persons with disabilities with an impairment rating equal to or greater than 80% are not required to sit any potential pre-selection examination; candidates meeting this requirement must submit suitable certification together with their application. Save for the aforementioned exception, failure to participate in the said examination, for any reason whatsoever, shall result in exclusion from the selection process.

The pre-selection examination shall consist of a multiple-choice test and shall cover one or more of the subjects prescribed for the written and/or oral examinations, as specified in Art. 6.

The potential conduct, schedule and venue of the pre-selection examination shall be published on the University website starting from May 22, 2026 on the page dedicated to the selection process, accessible in the webpage specified in the preceding Art. 3. Publication on the University website shall constitute official notification pursuant to law.

For the pre-selection examination, which may potentially be conducted via computerized means (through the use of PCs and/or tablets), the Administration may retain the services of external agencies.

To be admitted to the examination, candidates must provide a valid form of identification (preferably the same document attached in copy to the application).

In the event that the pre-selection examination is held, the list of candidates who have passed shall be published in a designated reserved area of the University website, in the webpage specified in the preceding Art. 3.

ART. 6 – EXAMINATION TESTS

The selection tests, aimed at assessing the candidate's specific aptitude in relation to the job position described in the call, will consist of two parts: a **written test** and an **oral test**.

For the evaluation of each examination, the Selection Committee shall have at its disposal a total of 60 points: 30 points for the written examination and 30 points for the oral examination. The examinations shall be deemed passed provided that the candidate obtains a score of no less than 21/30 in each.
The Selection Committee reserves the right to conduct the examinations, or portions thereof, using computerized tools provided to the candidates, which may also be supplied by external companies.

Written examination (Awardable score: 30 points)
The written examination shall cover one or more of the following subjects:

- remote sensing systems;

- radar technologies for remote sensing and planetary radars;
- radar sounders for subsurface analysis of celestial bodies;
- fundamental elements of space missions for the observation of Solar System planets and Earth observation;
- ground segment and science operation centers in space missions;
- command and data processing pipelines (uplink and downlink) for satellite-borne instruments;
- Basic knowledge of data network management (wired and WiFi), servers, storage systems, ICT security, and monitoring tools;
- basic knowledge of primary operating systems and their management tools (Linux, Windows);
- basic knowledge of systems for the processing and archiving of large-scale datasets (Big Data).

To be admitted to the subsequent oral examination, the candidate must achieve a passing grade in the written examination (a score greater than or equal to 21/30).

Oral examination (Awardable score: 30 points)

The oral examination shall cover one or more of the subjects specified above for the written examination. Furthermore, the oral examination shall assess:

- knowledge of the regulations and organization of the University of Trento (Statute of the University of Trento, available on the institutional website at the following link: https://www.unitn.it/sites/default/files/2024-11/Statuto2024.pdf);
- level of proficiency in the English language.

Furthermore, the aptitude and professional maturity of the candidate in relation to the position to be filled will be verified.

The oral test is considered passed with a score **equal to or higher than 21/30**.

The sessions of the Selection Committee during the oral test are public. At the end of each session dedicated to the oral test, the Selection Committee will meet and draw up a list of the candidates examined, indicating the score obtained by each.

Examination schedule

In the event that the pre-selection test is not held, **the examination tests will take place at the venues and according to the schedule to be announced starting from May 22, 2026**, via publication on the University portal, on the page dedicated to the procedure and accessible following the path indicated in Art. 3.
The examination schedule will be published with at least fifteen days' notice prior to the date of the tests.
The publication of the examination schedule, in the manner indicated above, constitutes official notification for all legal purposes. The absence of a candidate from either of the two tests will be considered a withdrawal from the selection process, regardless of the cause.

Further Instructions

- To be admitted to the examination tests, candidates must present a **valid identity document** (preferably the **same document attached as a copy to the application form**).
- Pursuant to Art. 20 of Law 104/1992, persons with disabilities shall take the examination tests using any aids and additional time necessary in relation to their specific condition. Pursuant to Art. 3, paragraph 4-bis of Decree-Law no. 80 of June 9, 2021 (converted with modifications by Law no. 113 of August 6, 2021) and the Ministerial Decree of November 12, 2021, persons with specific learning disabilities (SLD/DSA) may utilize the compensatory measures provided for by the regulations during the written test.
- Participation in the tests is guaranteed, without prejudice, to candidates who are unable to comply with the schedule provided in the call due to pregnancy or breastfeeding, including through the provision of asynchronous tests and, in any case, the availability of dedicated spaces for breastfeeding. Interested candidates are invited to report their pregnancy or breastfeeding status within the application form or by communicating these conditions to the Competitions and Selection Office via the contacts listed in Art. 3, in order to allow for the adoption of the necessary specific organizational measures.
- Candidates may check for any notices regarding the selection on the dedicated procedure page, following the path indicated in Art. 3. **The results of the competition tests will be accessible in a specific restricted area of the University website**, via the path indicated in Art. 3.

ART. 7 – APPROVAL AND VALIDITY OF THE RANKING

The **final ranking** of candidates will be established, in compliance with current regulations, in **descending order of the total score** obtained by each candidate. This total is calculated as the **sum of the scores achieved in the written and oral tests plus the score awarded for the evaluation of qualifications**. In the event of an equal score, the younger candidate shall take precedence in the ranking.

Candidates who are successfully placed in the merit ranking, within the limits of the positions available in the competition, are declared **winners**.

The final ranking is approved by Determination of the Head of the Human Resources and Organization Directorate and **published on the University website** at the address indicated in Art. 3 and **on the Official Notice Board (Albo Ufficiale)** of the University. The period for any legal appeals starts from the date of publication on the Official Notice Board.

Unless otherwise provided by subsequent regulatory changes, **the final ranking remains valid for two years** from the date of approval.

ART. 8 – REQUIREMENTS FOR THE ESTABLISHMENT OF THE EMPLOYMENT RELATIONSHIP

The selected candidate will receive a formal notification for the establishment of a fixed-term employment relationship and the starting date of service. Failure to report for service within five days of the date indicated in the notification, without a justified reason, shall result in forfeiture from the ranking. Any contract already signed will be automatically terminated by law.

The establishment of the fixed-term employment relationship is subject to the verification of the possession of the prescribed requirements. At the time of signing the individual employment contract, the winner must sign self-certifications to prove the possession of the requirements for admission to employment.

Without prejudice to the requirements for admission to the selection, non-EU citizens are required, for hiring purposes, to possess a residence permit for work or a permit convertible into a work residence permit. For third-country nationals, it is mandatory to submit, prior to hiring, documents proving all declarations made, in accordance with the procedures referred to in Art. 3, paragraph 4, of the Consolidated Act (Presidential Decree no. 445 of December 28, 2000), without prejudice to the protection granted to refugees and holders of subsidiary protection.

Assignment to a specific service structure is determined by the Administration based on its organizational needs.

The Administration reserves the right to subject the winner of the procedure to a medical examination in accordance with current legislation.

ART. 9 – TERMS OF EMPLOYMENT AND CONTRACTUAL CONDITIONS

Fixed-term staff will receive the remuneration assigned to the **former Category D (Officials Area), economic position D3,** pursuant to the 2016-2018 National Collective Labor Agreement (CCNL), subject to any subsequent contractual updates. This includes any supplementary allowances provided for by supplementary labor agreements in accordance with Legislative Decree 142/2011.

The full-time working hours consist of an average of **36 hours per week**. Subject to a specific assessment of compatibility with organizational needs, employees may benefit from existing measures designed to guarantee greater work flexibility and a better work-life balance.

The employment relationship terminates automatically, without the right to notice, upon the expiration of the term specified in the individual contract or upon the occurrence of any cause resulting in the termination of service, if earlier than the date indicated in the contract. In no case may the fixed-term employment relationship be converted into an open-ended (permanent) contract.

Pursuant to Art. 5 of Law no. 241 of August 7, 1990, the Person in Charge of the Procedure (Responsabile del Procedimento) for this call is Dr. Leonardo Facchini, Human Resources and Organization Directorate, University of Trento, Via Verdi, 6 – 38122 Trento; telephone: +39 0461 28 35 50; e-mail: concorsi@unitn.it.

Candidates must arrange, at their own expense, for the recovery of documentation and any publications submitted or sent to the University within six months of the publication of the approval of the proceedings on the University's Official Notice Board, unless litigation is pending. After this period, the University will dispose of the material as it sees fit, without any liability.

ART. 10 – FINAL PROVISIONS

The Italian version of this call is the one and only authentic version.

For any matters not expressly provided for in this call for applications, the general provisions of law shall apply, where applicable.

***Annex 1* - Information on the processing of personal data within the framework of the selection procedure.**

EU Regulation 2016/679, the "General Data Protection Regulation" (hereinafter "GDPR"), establishes the right of every person to the protection of personal data concerning them. Pursuant to Art. 13 of EU Regulation 2016/679, the University of Trento provides the following information regarding the processing of personal data carried out for participation in this selection procedure.

1. Data Controller

The Data Controller is the **University of Trento**, via Calepina n. 14, 38122 Trento (TN); email: ateneo@pec.unitn.it; ateneo@unitn.it.

2. Data Protection Officer (DPO) contacts

The Data Protection Officer (RPD/DPO) to whom you may refer for information regarding your personal data can be contacted at: rpd@unitn.it.

3. Purposes of Processing and Legal Basis

The University of Trento will process personal data, including special categories of data and data relating to criminal convictions and offenses, as part of the performance of its tasks carried out in the public interest and for the fulfillment of a legal obligation, exclusively for purposes related to this selection procedure and for subsequent verification (Art. 6, par. 1, letters e) and c); Art. 9, par. 2, letter g) and Art. 10 of the GDPR).

4. Nature of Data Provision

The provision of personal data is mandatory for participation in the selection procedure; failure to provide such data precludes participation.

5. Processing Methods

The processing of personal data is carried out using paper-based and/or automated methods by personnel authorized to process data in relation to their assigned tasks and in compliance with the principles of lawfulness, fairness, transparency, adequacy, relevance, data minimization, and confidentiality (Art. 5, par. 1, GDPR). No profiling or automated decision-making processes are carried out.

6. Categories of Recipients

In addition to the personnel of the University structures involved in achieving the aforementioned purposes, data will be communicated to other public and private entities for the same purposes. Entities that process personal data on behalf of the University as part of providing services necessary for these purposes will be designated as Data Processors pursuant to Art. 28 of the GDPR. To this end, Anthesi S.r.l., with registered office in via Segantini 23, 38122 Trento (TN), has been designated as Data Processor for the online management of registrations via the elixForms platform.

Outside of these cases, personal data may be communicated to third parties only in fulfillment of a legal obligation and/or an order from the Judicial Authority. Data will not be transferred to non-EU countries.

7. Data Retention Period

. Personal data will be kept for the period necessary to achieve the aforementioned purpose and, in any case, for the time necessary to fulfill legal obligations. Data will be stored for the duration established by current legislation and/or University regulations regarding the management and storage of documentation produced by the University in its institutional activities.

8. Rights of the Data Subjects

At any time, data subjects may exercise the following rights against the Controller, as established by Articles 15 et seq. of the GDPR:

- **access to their personal data** and other information specified in Art. 15 of the GDPR;
- **rectification of inaccurate personal data and/or completion** of incomplete data (Art. 16, GDPR);
- **erasure (right to be forgotten)** of personal data, except in cases where the University is required to keep them (Art. 17, par. 3, GDPR);
- **restriction of processing** in the cases specified in Art. 18 of the GDPR;
- **objection to the processing** of personal data concerning them where permitted under Art. 21 of the GDPR.

To exercise these rights, you may use the specific form available on the "Privacy and personal data protection" page of the University portal and send it to the Controller at the contacts provided above. Data subjects who believe their data is being processed in violation of the GDPR have the right to lodge a complaint with the Italian Data Protection Authority (Garante per la protezione dei dati personali) or to take legal action (Art. 77, GDPR).