



*Issued with Decree no. 26 of January 27<sup>th</sup> 2026*

**CALL FOR THE SELECTION FOR THE AWARDING OF NO. 3 RESEARCH CONTRACTS**

**PURSUANT TO ART. 22 LAW 240/2010**

**Article 1 – Description**

A selection process based on qualifications and possible interview, pursuant to art. 22 of Law no. 240 of 30 December 2010, is hereby announced at the Department of Physics of the University of Trento, for the award of no. 3 research contracts with a fixed-term employment contract for the exclusive purpose of carrying out the following research project(s).

**Research Project(s):**

ASI LISA phase B2/C prof. Weber – CUP F63C24000390001 - agreement nr. 2024-36-HH.0

**Funding source(s):**

ASI Italian Space Agency

**Responsible for the research project:**

Prof. William Joseph Weber

**Scientific-Disciplinary Group (GSD):**

02/FIS-01

**One or more Scientific-Disciplinary Fields (falling under the above GSD):**

FIS01

**Department/Center of affiliation:**

Department of Physics

**Location(s) where the activity takes place:**

Department of Physics

**Subject of the research activity:**

The proposed research aims at the experimental consolidation and verification of the system of free-falling test masses for the LISA gravitational wave observatory. The free-fall performance of this system, at the femto-m/s<sup>2</sup> level, is the key to the low frequency sensitivity of the observatory and thus the scientific return for super massive



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black hole mergers when LISA launches in 2035. The researchers will be expected to lead analyses and measurement campaigns that will verify the GRS and address the remaining small force challenges and mysteries remaining after the LISA Pathfinder test mission, including dissipation and transient forces from molecular collisions; stray electrostatic fields between gold coated surfaces in vacuum and mitigation of electrostatic forces; femtoNewton fluctuations in nanoNewton electrostatic actuators. Research opportunities include apparatus development and upgrades for existing torsion pendulum facilities as well as new facilities for measuring vacuum and surface electrostatics properties. Finally, the researchers will be inserted into the PI group of the gravitational reference system (GRS), the Italian contribution to LISA, and will collaborate with industry, ESA and international partner institutes working on LISA measurement science in these next years which are critical for finalizing and verifying LISA hardware.

The scientific-professional profile required to carry out the research project is described in Article 2 below - Requirements for participation in the selection.

**Duration of the contract:**

24 months

**The contract is required to start by and no later than:**

April 1<sup>st</sup> 2026

**Gross salary for the period:**

Euro 78.448,00 for each position

**Article 2 - Requirements for participation in the selection process**

2.1. Italian or foreign candidates who meet the requirements set out in letters A) and B) of this article may participate in the selection process.

2.2. The requirements of this call must be possessed by the deadline for submitting the application and on the date of employment. Admission of candidates to the selection process is made with reservation pending verification of the required employment requirements.

2.3. Exclusion from the selection process, due to lack of the general and specific requirements indicated in the notice, is ordered by a motivated decree of the Director and notified to the interested party. Exclusion shall not occur if the possession of the admission requirements can be inferred from the context of the documentation produced.



### **A. General Requirements**

2.4. Italian or foreign candidates who, by the deadline of the call indicated in the following Art. 3.1, hold a PhD degree, or an equivalent qualification obtained abroad and recognized as equivalent by the Selection Committee solely for the purpose of admission to the selection process, or, for the sectors concerned, the medical specialization qualification indicated in the following Art. 2.10. point i, may participate in the selection process.

2.5. Candidates enrolled in the final year of a PhD course or the final year of a medical specialization course may also participate in the selection process, provided that they are expected to obtain their PhD or medical specialization degree within six months from the date of publication of the call. In any case, the research contract may be entered into only after the degree has been obtained, it therefore being understood that where the same is not obtained within the aforementioned period of six months from the date of publication of the call, the candidate in question forfeits the right to the award of the research contract.

2.6. For participation in the selection process, candidates shall, under penalty of exclusion from the selection process, enjoy civil and political rights and, only with reference to Italian citizens subject to compulsory military service, be in a regular position regarding this obligation.

2.7. The following are not allowed to participate in the selection process:

a) tenured staff, hired indefinitely, of universities, public research bodies, and institutions whose scientific specialization diploma has been recognized as equivalent to a PhD degree pursuant to article 74, fourth paragraph, of Presidential Decree 11 July 1980, no. 382;

b) those who have benefited from fixed-term researcher contracts in the tenure track pursuant to article 24 of Law 240 of 2010, as amended by Legislative Decree 36/2022 converted with Law 79/2022;

c) those who have a relationship of kinship or affinity up to and including the 4th degree with a professor belonging to the academic structure that proposed the activation of the Research Contract, or with the Rector, the General Director, or a member of the Board of Directors;

d) those who have been dismissed from employment with a Public Administration, who have been discharged from employment with a Public Administration for persistent insufficient performance or who have been declared forfeited from other public employment, pursuant to art. 127, first paragraph, letter d) of the Consolidated Law approved with Presidential Decree 10.1.1957 no. 3, for having obtained employment by producing false



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documents or documents vitiated by incurable invalidity, or those whose employment relationship with a Public Administration has been terminated for disciplinary reasons.

2.8. Candidates who have suffered a criminal conviction for crimes referred to in article 85, first paragraph, letter a) of the Consolidated Law approved with Presidential Decree 10.1.1957 no. 3, may not be admitted to the selection process, following an independent evaluation by the administration.

2.9. On the date of stipulation of the contract, citizens of a Country other than those that are members of the European Union, or with which the Union has stipulated agreements on free movement, must have applied for or be in possession of a suitable and regular residence permit covering the entire duration of the research contract, under penalty of forfeiture of the right to sign the contract.

**B. Specific Requirements**

2.10. For participation in the selection process, candidates shall, under penalty of exclusion from the selection process, have the following specific requirements:

- i. academic degree of PhD in Physics, electrical engineering, or aerospace / aeronautical engineering awarded from an Italian University or equivalent degree obtained abroad;
- ii. Level of knowledge of the English language: excellent;
- iii. Instructions for the presentation of the project proposal: the candidates are invited to present their interests, expertise, and experiences, and describe how these could help contribute to the proposed research on LISA. Max 6 pages;
- iv. Maximum number of publications that each candidate can attach to the application: 5;

2.11. Possession of the following specific requirements constitutes a preferential qualification:

- PhD in experimental physics

**Article 3 - Application for Admission**

3.1. Interested parties submit their application exclusively using the online compilation and submission method prepared for this purpose, by accessing the page: <http://www.unitn.it/apply/inc-ric>, by and no later than **12:00 P.M. (noon) on February 18<sup>th</sup> 2026**;



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3.2. Please note that access to Apply for submitting the application for all those in possession of an Italian tax code and a valid Italian identification document and who do not already have a Unitn account is only permitted via SPID (Public Digital Identity System).

3.3. For information and clarification, please contact the Research Selection Unit of the University of Trento, via Alla Cascata, 56/C, Palazzina D, 38123, Trento; e-mail address: [selezioni.ricerca@unitn.it](mailto:selezioni.ricerca@unitn.it); telephone numbers: 0461-281914/281969/281620/281157/285309.

3.4. In the application, the candidate must declare under their own responsibility:

- their name and surname (as reported in the attached identity document), date and place of birth, citizenship, residence, domicile elected for the purposes of the evaluation, and the email address at which to receive communications relating to the selection procedure;
- of being in possession of all the requirements indicated in art. 2 of the call, of being aware of all the limitations, including the overall duration limits referred to in art. 9 of this call, and of not being in any of the incompatibilities provided for by art. 12 of this call;
- to undertake to promptly communicate any change of their residence, elected domicile and/or contact details indicated in the application for admission.

The Administration assumes no responsibility in the event of dispersion of communications resulting from inaccurate indications by the applicant or from failure or delayed communication of the change of their contact details, nor for any postal or electronic mishaps not attributable to the Administration itself.

3.6. The interested party is also obliged to declare:

- a) criminal convictions;
- b) pending criminal proceedings and trials;
- c) services provided to Public Administrations. In the event of a terminated employment relationship, the candidate must declare the cause of termination of this relationship if it consists of one of the following: dismissal; discharge for persistent insufficient performance; forfeiture from employment pursuant to article 127, first paragraph, letter d) of the Consolidated Law 3/1957; disciplinary dismissal;
- d) situations that determine an irregular position regarding compulsory military service and military service (only for Italian citizens subject to compulsory military service).



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3.7. Candidates must attach to the application:

- a) the curriculum vitae in PDF format;
- b) the project proposal and publications up to the maximum number indicated in art. 2.10;
- c) in the case of a PhD or medical specialization qualification obtained abroad, the relative certificate or other document attesting to the passing of the final PhD or medical specialization exam issued by the University or foreign institution where the qualification was obtained; in the case referred to in art. 2.5, this documentation must be produced without delay as soon as it is available and in any case within the mandatory deadline of six months from the date of publication of the call;
- d) any other document, or substitute declaration thereof, attesting to the possession of any further qualifications deemed useful for the purpose of the evaluation;
- e) photocopy of a valid identity document or other recognition document.

3.8. With regard to Art. 3.7 letter b) the following is specified:

- publications and, in particular, scientific articles (press extracts), are considered valid for the purpose of the evaluation provided they include the indications relating to the author, title of the work, place of publication and, possibly, number of the journal, encyclopedia or treatise from which they are derived;
- for publications accepted but not yet published, documentation proving acceptance must be attached.

3.9. In application of art. 33 of Presidential Decree 28.11.00, no. 445, documents drawn up in a foreign language other than English, French, German and Spanish must be accompanied by a translation into Italian or English certified as conforming to the foreign text, drawn up by the competent Diplomatic or Consular Representation, or by an official translator.

**Article 4 – Setting-up of the Selection Committee**

4.1. The Selection Committee is appointed by the Director of the Department/Center. The Commission concludes its work within two months from the date of publication of the decree of appointment. Upon motivated proposal of the President, an extension of up to one month may be granted by the Director of the academic structure concerned. Should the Commission fail to conclude its work within this term, the Director of the academic structure concerned will proceed to revoke the appointment, with their own decree.



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4.2. The Commission is composed of three members, chosen normally ensuring adequate gender representation among professors and researchers with research experience on the topics covered by the call, also coming from other Italian and foreign universities, at least one of whom is framed in the scientific-disciplinary group for which the selection procedure is announced.

4.3. The Commission may make use of electronic collegiate working tools in all phases of the evaluation procedure.

**Article 5 - Methods of carrying out the comparative evaluation process**

5.1. The selection is carried out through the comparative evaluation of the candidates and is aimed at assessing the adherence of the project proposals to the research program subject to the selection, as well as the possession, by the candidates, of a scientific-professional curriculum suitable for carrying out the research activity subject to the research contract. For the purposes of admission to the procedure, the Commission evaluates the equivalence of qualifications obtained abroad to the PhD degree.

5.2. The evaluation may be supplemented by a public interview useful for ascertaining the candidates' aptitude for research, suitability for carrying out the research activity subject to the research contract and for the realization of the project proposal presented, as well as for evaluating the knowledge of the English language and/or other languages relevant to the research.

5.3. Candidates are evaluated comparatively based on the following criteria:

- a) quality, originality and innovativeness of the project proposal, with reference to the research program subject to the selection, as well as adherence of the project proposal to the subject of the notice;
- b) relevance and significance of research activities previously carried out, as well as any work experience, in relation to the contents of the research program subject to the selection;
- c) relevance of the attached publications to the research program subject to the selection;
- d) adequate knowledge of the English language and/or other languages relevant to the research.

5.4. The Commission, after adequate evaluation and on the basis of the criteria referred to in Art. 5.3, collegially proceeds to express a motivated judgment and assign the relative score for each individual evaluation criterion.



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5.5. The Commission assigns a maximum of 70 points to the qualifications and a maximum of 30 points to the possible interview, for a total overall maximum of 100 points if the interview is held. The 70 points assigned to the qualifications are subdivided as follows: 30 points for the requirement referred to in Art. 5.3 letter a); 20 points for the requirement referred to in Art. 5.3 letter b), 10 points for the requirement referred to in Art. 5.3 letter c) and 10 for the requirement referred to in Art. 5.3 letter d).

5.6. Candidates who have achieved a score of at least 49 out of 70 in the qualification assessment are admitted to the possible interview. The interview is considered passed with an evaluation of at least 21 out of 30. To be included in the ranking of eligible candidates, candidates must obtain an overall score of at least 70 points if the interview is carried out, or at least 49 points if the work is concluded with only the evaluation of qualifications.

5.7. The list of candidates admitted to the interview and the calendar with the indication of the date, time, place or online method in which the interviews will be held will be made known at least 5 days before they take place by notice published on the Internet portal: [https://lavoraconnoi.unitn.it/contratti-ricerca?field\\_stato\\_value=2](https://lavoraconnoi.unitn.it/contratti-ricerca?field_stato_value=2). Candidates must present a valid identification document at the interview.

5.8. The publication of the notice on the University portal is equivalent to notification pursuant to the law for the summoning to the interview. The candidate's absence will be considered as a waiver of the comparative evaluation, whatever the cause.

5.9. The Commission has the right to conduct this discussion in the foreign language for which the notice requires knowledge.

5.10. The Selection Committee draws up a report of the operations carried out in each phase of the evaluation procedure. The Commission draws up a merit ranking at the conclusion of the qualification evaluation phase and a further merit ranking at the end of the oral interview if it is held, considering the scores achieved by the candidates in the respective evaluation phases.

5.11. In the event of equal scores, preference is given to the candidate of younger age pursuant to Law 127/1997 (art. 3, paragraph 7).

5.12. The selection procedure concludes with the formulation of a ranking, which will be published on the internet portal: [https://lavoraconnoi.unitn.it/contratti-ricerca?field\\_stato\\_value=2](https://lavoraconnoi.unitn.it/contratti-ricerca?field_stato_value=2).



### **Article 6 - Conclusion of the selection process and award of the research contract**

6.1. The Director of the academic structure concerned, with their own decree, approves the selection documents and approves the award of the research contract on the basis of the merit ranking referred to in Art. 5.12. The candidate successfully placed in the ranking will be given written communication of the award of the research contract.

6.2. In the event of withdrawal by the interested party, received after the award or in the event of forfeiture referred to in Art. 2.5 of this call, the Director of the academic structure concerned approves the award of the research contract to the subsequent candidate in the ranking.

6.3. The validity of the merit ranking referred to in Art. 5.12 ceases after 12 months from the approval of the selection documents.

6.4. Within 30 days of the award of the research contract or, in the case of PhD students or specialization students who participated in the selection pending the achievement of the relative qualification as provided for by Art. 2.5, within 30 days of the award of the PhD or medical specialization qualification by the winning PhD student or specialization student candidate, the interested party is invited to stipulate the employment contract in written form. The research contract must be signed within 30 days following receipt of the invitation to stipulate the contract, unless there are motivated needs, provided they are compatible with the project activity.

### **Article 7 - Submission of documents for the establishment of employment**

7.1. In order to prepare the research contract, the winner must submit:

- i. the declaration made pursuant to art. 46 of Presidential Decree 445/2000 attesting to the contracts benefited from pursuant to arts. 22, 22-bis, 22-ter and 24 Law 240/2010 and of not being in any of the incompatibilities provided for by art. 12 of the call;
- ii. a plain paper copy of the certificate of attainment of the PhD / medical specialization qualification (for those who obtained the qualification abroad) or self-declaration relating to the attainment of the PhD / medical specialization qualification (for those who obtained the PhD / medical specialization in Italy); in the case of medical specialization obtained abroad, also a plain paper copy of the documentation attesting to the recognition of the qualification in Italy by the competent Ministry;



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iii. a copy of the valid residence permit for Italian territory or documentation certifying the start of the procedure for issuing the residence permit for non-EU citizens.

7.2. The required qualifications must be possessed both on the deadline date for submitting the application for admission to the competition and at the time of signing the employment contract, without prejudice to what is indicated above regarding the residence permit. The Administration may order, at any time, exclusion from the competition or failure to stipulate the contract due to lack of the prescribed requirements.

**Article 8 - Employment Relationship**

8.1. The contractor establishes a fixed-term employment relationship with the University of Trento with a duration of two years for the exclusive execution of the research project referred to in Art. 1 of this call.

8.2. The establishment of the fixed-term employment relationship is conditional on the verification of possession of the prescribed requirements.

8.3. Starting from the date of employment, the contract holder is subject to a probation period lasting 3 months. For the purpose of completing the probation period, only the service actually provided is taken into account. The eventual negative evaluation is the responsibility of the Director of the academic structure concerned, after consulting the Research Manager.

8.4. After the probation period has elapsed without the employment relationship being terminated by either party, the Contractor is considered confirmed in service.

8.5. Contractors organize their work performance in agreement with the Research Manager. The Contractor is subject to the health checks provided for by Legislative Decree no. 81/2008 at the expense of the University.

8.6. For medical research contractors, the performance of assistance activities may be foreseen in relation to the needs of the research project with methods provided for by specific agreements between the University and the healthcare facilities involved.

8.7. Violations of the provisions of the University's Code of Ethics and the Code of Conduct constitute a disciplinary offense. Disciplinary competence is regulated by article 7 of Law no. 300 of 1970, and subsequent amendments and additions.

8.8. Contractors are granted the provisions of Legislative Decree 06.03.2001, no. 151 regarding the protection and support of motherhood and fatherhood, Law 05.02.1992, no. 104 for assistance, social integration and the



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rights of people with disabilities, and Arts. 37, 40 and 68 of Presidential Decree 10.01.1957, no. 3, and subsequent amendments, regarding extraordinary leave and leave for infirmity. Leave for infirmity may not extend for more than 9 months in the case of a two-year contract. In the event of an extension, the period of leave for infirmity must be proportional to the extension period.

8.9. Contractors are granted the provisions of Arts. 69 and 70 of Presidential Decree 10.01.1957, no. 3, and subsequent amendments and additions, regarding leave for family reasons. Leave for family reasons may not extend for more than 12 months, during which the applicant does not benefit from any allowance or social security contributions. Leave for family reasons is authorized by resolution of the Council of the academic structure that issued the notice for the position.

8.10. Contractors may assume the role of Service Manager according to the Regulation relating to contracts and agreements for third-party activities.

**Article 9 – Renewal, extension and overall duration**

9.1. The research contract is renewable only once for a further two years, subject to a positive evaluation of the research activities carried out. Due to the commitment required, the amount of the contract may eventually be increased, remaining in any case within the limits defined by Art. 16 of the single Regulation for the award of research contracts, post-doc positions and research positions referred to in Arts. 22, 22 bis and 22 ter Law 240/2010, issued with DR no. 1161 of 30 September 2025.

9.2. In the case of national, European and international research projects, the research contract can be extended for up to a further year, where it has not already had an initial duration of up to three years, due to the specific needs relating to the objectives and type of the project.

9.3. The overall duration of research contracts, even if stipulated with different institutions, cannot, in any case, exceed five years. For the purposes of calculating the overall duration, periods spent on leave for maternity or paternity or for health reasons according to current legislation are not taken into consideration.

9.4. The overall duration of the relationships established by the same person pursuant to Arts. 22, 22 bis, 22 ter and 24 of Law 240 of 2010, even with different universities, state, non-state or online, with institutions of Higher Artistic, Musical and Choreutic Education, with institutions whose scientific specialization diploma has been recognized as equivalent to the PhD degree pursuant to article 74, fourth paragraph, of Presidential Decree 11 July 1980, no. 382, and with public research bodies, cannot in any case exceed eleven years, even non-



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continuous. For the purposes of the duration of the aforementioned relationships, periods spent on leave for maternity or paternity or for health reasons according to current legislation are not relevant.

**Article 10 - Termination of the employment relationship**

10.1. The termination of the employment relationship is determined by the expiration of the term or the withdrawal of one of the parties and by any other cause of resolution provided for by current legislation.

10.2. During the probation period, each of the contracting parties may withdraw from the research contract, at any time, and without obligation of notice or indemnity in lieu of notice. The withdrawal is effective from the moment of communication to the counterparty.

10.3. After the probation period and until the expiry of the term, withdrawal from the research contract may still occur, for both parties, if a cause arises which, pursuant to art. 2119 of the Civil Code, does not allow the continuation, even provisional, of the relationship.

10.4. After the expiry of the probation period, the contractor may withdraw in writing by giving 30 days' notice. In the event of failure to give notice, the Administration will withhold from the contractor an amount corresponding to the remuneration for the period of notice not given. Unused funds for the research contract are reintegrated into the interested Structures.

**Article 11 - Income, tax, welfare, social security and insurance treatment**

11.1. The holder of the research contract referred to in this call is entitled, for the entire duration of the relationship, to the gross omnicomprehensive annual economic treatment established in Art. 1 of this call.

11.2. Economic and career progressions foreseen for permanent researchers do not apply to the holder of the research contract referred to in this call.

11.3. The employment relationship established between the University of Trento and the contract holder is regulated by the provisions in force on the matter, also as regards the fiscal, welfare and social security treatment provided for employed income.

11.4. The University also provides insurance coverage against accidents at work and occupational diseases and for civil liability.



### **Article 12 - Incompatibility Regime**

12.1. The incompatibilities dictated for employees of public administrations, as resulting from the regulatory provisions referred to in article 53 of Legislative Decree 165/2001, apply to the employment relationship established pursuant to this notice. Research contracts are also incompatible with:

- a) any other subordinate employment relationship, even part-time or fixed-term, with public and private entities, and entails placement on leave without pay for the employee in service with public administrations;
- b) holding research grants also at other Universities or public research bodies;
- c) scholarships or research grants of any kind awarded by national or foreign institutions, except those exclusively aimed at international mobility for research reasons.

12.2. The research contract is also incompatible with attendance at degree courses, specialist or master's degree courses, PhD courses or medical specialization courses, in Italy or abroad.

12.3. Notwithstanding all of the above, the contractor cannot, in any case, carry out activities that could create a conflict of interest with the activities of the University of Trento.

12.4. The performance of occasional extra-institutional activities may be authorized by the Manager of the Human Resources and Organization Directorate, provided they are compatible with the regular and profitable execution of the research activity and do not involve a conflict of interest with the activity of the Structure. The ascertainment is the responsibility of the Director of the Structure itself.

12.5. Research contracts do not give rise to the right of access to the role of universities, public research bodies and institutions whose scientific specialization diploma has been recognized as equivalent to the PhD degree pursuant to article 74, fourth paragraph, of Presidential Decree 11 July 1980, no. 382, nor can they be calculated for the purposes referred to in article 20 of Legislative Decree 25 May 2017, no. 75.

### **Article 13 - Intellectual Property**

13.1. Intellectual property rights over intangible assets created or otherwise obtained by the contractor in the context of carrying out the research activity belong to the University, as provided for by Art. 65 of the Industrial Property Code (Legislative Decree 10 February 2005, no. 30, modified by Law 24 July 2023, no. 102 and subsequent amendments and additions).



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13.2. In the context of carrying out research activity funded, in whole or in part, by private or public entities other than the University, intellectual property rights over intangible assets belong to the University, unless otherwise established in other University regulations or in the contract with the funding entity.

13.3. Intellectual property rights over intangible assets created or otherwise obtained by the contractor in the context of carrying out the research activity also belong to the University when the creation of software or a database is the result of carrying out the contractor's duties as a member of the University's staff, as provided for by current legislation on copyright.

13.4. In any case, the contractor is entitled to the inalienable, non-renounceable and imprescriptible moral right to be recognized as the inventor or author of the intangible asset created or otherwise obtained.

### **Article 14 - Information on the processing of personal data carried out within the scope of competitive and selective procedures**

Regulation (EU) 2016/679 "General Data Protection Regulation" (hereinafter "GDPR") establishes the right of every person to the protection of personal data concerning them. Pursuant to Arts. 13 and 14 of Regulation (EU) 2016/679, the University of Trento intends to provide the following information to participants in competitive/selective procedures announced by the University (hereinafter "data subjects"). Specifically, this includes all competition notices aimed at hiring technical-administrative, teaching and research staff, both fixed-term and indefinite, selections for contract professors, research fellows, scholarship holders, and collaborators of various kinds.

#### 14.1. Data Controller

The Data Controller is the University of Trento, via Calepina n. 14, 38122 Trento (TN); email: [ateneo@unitn.it](mailto:ateneo@unitn.it); [ateneo@pec.unitn.it](mailto:ateneo@pec.unitn.it).

#### 14.2. Data Protection

Officer Contacts The Data Protection Officer, who can be contacted for information relating to one's personal data, can be reached at the following email address: [rpd@unitn.it](mailto:rpd@unitn.it).

#### 14.3. Purpose of the processing and legal basis

The University of Trento processes personal data, including special categories of data and judicial data, within the scope of the execution of its tasks of public interest as well as for the fulfillment of legal obligations exclusively



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for the following purposes: - management of competitive/selective procedures (art. 6, par. 1, letter e) GDPR); - provision of aids and additional time for carrying out tests (art. 9, par. 2, letter g) GDPR); - checks on the veracity of self-certifications made pursuant to Presidential Decree 445/2000 (art. 6, par. 1, letter c) and art. 10 GDPR); - completing the hiring procedure, with relative mandatory communications; - ascertaining, exercising or defending a right in court (art. 9, par. 2, letter f) GDPR; arts. 6, par. 1, letter e) and 10 GDPR).

### 14.4. Category of data processed

Personal data: name and surname, date and place of birth, tax code, nationality and citizenship, municipality of registration in the electoral lists, contact details (telephone number, residence and/or domicile addresses, email address); qualifications, data suitable for detecting knowledge, capacity, skills and competencies in educational and professional fields; special categories of data: data relating to one's own and/or family members' health, also deductible from any preference qualifications; judicial data: criminal convictions and offenses.

### 14.5. Source of data

Personal data are collected both from the data subjects and from other sources, such as public administrations and criminal records.

### 14.6. Nature of data provision

The provision of personal data is indispensable for participation in competitive/selective procedures and failure to provide it precludes participation. The provision of personal data to benefit from aids and additional time during the execution of the tests is optional and failure to provide it determines the impossibility for the Administration to guarantee them.

### 14.7. Processing methods

The processing of personal data is carried out using paper, computerized and/or telematic methods by personnel authorized to process data in relation to the assigned tasks and duties and in compliance with the principles of lawfulness, fairness, transparency, adequacy, relevance, non-excess and confidentiality (art. 5, par. 1, GDPR). No profiling or automated decisions are carried out.

### 14.8. Categories of recipients



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The data will be communicated, in addition to the personnel of the University structures involved in achieving the aforementioned purpose, to other public and private subjects for the purposes indicated above. Subjects who, in the context of providing the services necessary to pursue the aforementioned purposes, should process the personal data of the data subjects on behalf of the University, will be designated as Data Processors pursuant to Art. 28 GDPR. Outside of these cases, personal data may be communicated to third parties only in case of fulfillment of a legal obligation and/or a provision of the Judicial Authority. Some personal data may be published in the appropriate section of the University portal in fulfillment of the obligations established by current legislation. If, within the scope of the aforementioned purposes, personal data are transferred to non-EU Countries, the transfer of such data will be carried out within the limits and under the conditions referred to in Arts. 44 et seq. of the GDPR, or in the presence of an adequacy decision of the European Commission and, in its absence, of adequate safeguards.

### 14.9. Data retention period

Personal data will be retained for the period necessary to achieve the aforementioned purpose and in any case for the time necessary to fulfill legal obligations. In any case, they will be retained for the time established by current legislation and/or University regulations regarding the management and conservation of documentation produced by the University in the performance of its institutional activity.

### 14.10. Rights of data subjects

At any time, data subjects may exercise the rights established by Arts. 15 et seq. of the GDPR towards the Controller:

- access to their personal data and other information indicated in art. 15 of the GDPR;
- rectification of their personal data if inaccurate and/or their integration if incomplete pursuant to art. 16 of the GDPR;
- erasure of their personal data except in cases where the University is required to retain them pursuant to art. 17, par. 3 of the GDPR;
- restriction of processing in the hypotheses indicated pursuant to art. 18 of the GDPR;
- opposition to the processing of personal data concerning them in cases where this is permitted pursuant to art. 21 of the GDPR.



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To exercise these rights, it is possible to use the appropriate form found on the "Privacy and personal data protection" page of the University portal and send it to the Controller at the contact details indicated above. Data subjects who believe that the processing of their data is in violation of the GDPR have the right, pursuant to art. 77 of the GDPR, to lodge a complaint with the Personal Data Protection Authority or to appeal to the appropriate judicial bodies.

**Article 15 - Procedure Manager**

15.1. The Manager of the comparative evaluation procedure of this call is dott. Mirella Collini - Research Management Division Directorate of Research and Valorisation – ph. 0461 - 281634 - e-mail: [selezioni.ricerca@unitn.it](mailto:selezioni.ricerca@unitn.it).

**Article 16 - Final Provisions**

16.1. The Italian version of this call is the one and only authentic version.

16.2. For anything not expressly provided for in this call, reference is made to the regulations referred to in Chapter I of the single Regulation for the award of research contracts, post-doc positions and research positions referred to in Arts. 22, 22 bis and 22 ter Law 240/2010.

The Structure Director

Prof. Gianluca Lattanzi

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