

Position

The Department of Economics and Management of the University of Trento has opened a call (*bando*) for a full-time Research Fellow (*assegnista di ricerca*). The position is for 12 months (renewable for another 12 months).

The PRIN project

The selected candidate will be involved in the project “*REWIND - Resilient Enterprises and Workers: leveraging INTangibles to address Disruptions*”, funded by the Italian Ministry of Universities and Research within the framework of Projects of Relevant National Interest (**PRIN 2022** call).

The project consists of two research units: the University of Trento (UNITN, Prof. Fabio Pieri and Prof. Chiara Tomasi) and the Catholic University of Milan (UNICATT, Prof. Marco Grazzi), and aims to empirically investigate the role of intangible factors (i.e. entrepreneur/manager and worker skills, organizational practices, investments in R&D and ICT, policies and activities related to sustainability) in mediating the impact of disruptive changes in societies due to technological, socio-environmental and economic shocks.

Areas of research carried out by the Research Fellow within the University of Trento Research Unit (UNITN)

The Research Fellow will work within the UNITN research unit and his/her research activities will make extensive use of microeconomic methods and large databases to focus on the following research areas.

1. The extent to which different intangibles (management characteristics and practices; investments in R&D and training; patents and trademarks) underpin firms’ performance in the face of external economic, environmental and technological shocks; how intangibles (work organization, skill composition) explain firms’ adoption rates of new (IR#4) technologies (Internet of things, (IoT), Robotics, Big data analytics, Augmented reality and Cybersecurity).
2. How environmental policies change the skills required in different occupations, by identifying the heterogeneous effects of environmental policies across sectors, regions, countries and groups of workers in terms of skill imbalances.

The recruited research fellow will promote and carry out high impact research activities within the UNITN research unit with the aim of scientific publication. The selected candidate will have the

opportunity to work in a dynamic team and to interact with the other research unit of the project and with international networks.