

INTERDEPARTMENTAL CENTER FOR MIND/BRAIN SCIENCES- CIMEC

Enacted with Director's Decree n. 134 of April 17, 2025

**CALL FOR APPLICATIONS FOR THE AWARD OF 1 RESEARCH CONTRACT PURSUANT TO ART. 22 OF
LAW 240/2010**

INTRODUCTION

- Having regard to Regulation (EU) No. 2020/852, which in Article 17 defines environmental objectives, including the "Do No Significant Harm (DNSH)" principle, and the European Commission Communication (EU) 2021/C 58/01 providing "Technical guidance on the application of the 'do no significant harm' principle" under the *Regolamento sul dispositivo per la ripresa e la resilienza* (Recovery and Resilience Facility Regulation);
- Having regard to Regulation (EU) 2021/241 of the European Parliament and of the Council of 12 February 2021, published in the Official Journal of the European Union L57 on 18 February 2021, establishing the *dispositivo per la ripresa e la resilienza dell'Unione Europea* (Recovery and Resilience Facility);
- Having regard to the *Piano Nazionale di Ripresa e Resilienza* (National Recovery and Resilience Plan (hereinafter PNRR), officially submitted to the European Commission on 30 April 2021 pursuant to Art. 18 of the aforementioned Regulation (EU) No. 2021/241 and approved by the ECOFIN Council Decision on 13 July 2021, notified to Italy by the Council Secretariat with note LT161/21 dated 14 July 2021;
- Having regard to Mission 4, Component 2 of the PNRR, "From Research to Business," which aims to support investments in Research and Development, promote innovation and the dissemination of technologies, strengthen skills, and foster the transition towards a knowledge-based economy, particularly Investment 1.2 "Funding of projects submitted by young researchers," which aims to provide new opportunities to young researchers to offer concrete professional growth prospects in Italy;
- Considering that Investment 1.2 aims to support the research activities of young researchers – following the model of calls by the European Research Council (ERC) and Marie Skłodowska-Curie Individual Fellowships (MSCA-IF), Seal of Excellence, and international postdoctoral researchers;
- Having regard to the call for hiring international postdoctoral researchers under the PNRR – Mission 4 – "Education and Research", Component 2 – "From Research to Business" – Investment 1.2 "Funding of projects submitted by young researchers", funded by the European Union – NextGenerationEU, as per Ministerial Decree MUR No. 47 of 20 February 2025;
- Considering the expression of interest submitted by the Rector within the deadline set by Ministerial Decree No. 47 of 20/02/2025 to the MUR on behalf of the University of Trento, as the implementing body, expressing the intention to activate a research contract in favor of the Interdepartmental Center for Mind/Brain Sciences;
- Having regard to the note from MUR – General Secretariat, Directorate General for Internationalization and Communication, Office III – Protocol 4336 of 31 March 2025, announcing the publication of the "List of Position Allocations for the Center/North" and the "List of Position Allocations for the South" prepared in accordance with the allocation of recognized funds, totaling €37.5 million, and the eligible positions under Article 8 of Ministerial Decree No. 47 of 20 February 2025;
- Acknowledging that the position proposed by the Interdepartmental Center for Mind/Brain Sciences for the activation of a 24-month research contract with a total cost of €109,000 is among those eligible for funding by the MUR;
- Having regard to the obligations under Ministerial Decree No. 47 of 20 February 2025 and the implementation deadlines for the executing bodies;
- Having regard to the cross-cutting principles of the PNRR, including the principles of contributing to climate and digital targets (so-called tagging), gender equality, protection and enhancement of young people, and the reduction of territorial disparities;
- Having regard to the resolution of the Interdepartmental Center for Mind/Brain Sciences Council dated 16 April 2025, which approved—pending the completion of formal procedures by the Ministry and conditional on the Ministry's issuance of the funding decree under Article 9 of Ministerial Decree No. 47 of 20.02.2025—the activation of the selection procedure to award n. 1 research contract pursuant to Article 22 of Law 240/2010, as amended by Law 79/2022, as part of the project "Lefties in the Limelight: Unraveling the Left-Handed Edge. An Interdisciplinary Approach to Explore the Competitive Advantage of Left-Handedness in Sports and Beyond", funded by the PNRR, Mission 4 "Education and Research" – Component 2 "From Research to Business" – Investment 1.2 "Funding of projects submitted by young researchers" (CUP 73C2500013007), with a duration of 24 months and a gross annual salary of €38,986.47 (totaling gross €77,972.94 for 24 months);



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- Deeming it appropriate to issue the selection call for the award of n. 1 research contract, and taking into account that signing of the contract will be conditional on the Ministry's adoption of the funding decree following a successful outcome of the formal verification procedures referred to in Article 9 of Ministerial Decree No. 47 of 20.02.2025;

Having stated all the above;

Article 1 – Description

At the Interdepartmental Center for Mind/Brain Sciences (CIMEC) of the University of Trento, a selection procedure is announced, pursuant to Art. 22 of Law No. 240 of December 30, 2010, for qualifications and potential interview, to award one (1) fixed-term research contract for the exclusive purpose of conducting the following research project:

Research Project:

Lefties in the Limelight: Unraveling the Left-Handed Edge. An Interdisciplinary Approach to Explore the Competitive Advantage of Left-Handedness in Sports and Beyond - CUP E73C25000130007

Funding Source:

The contract is funded by the European Union – Next GenerationEU through the Ministry of University and Research using funds from the PNRR - M4C2 - Investment 1.2 - Research Projects by Young Researchers – DD MUR No. 47 of 20 February 2025 for the recruitment of international postdoctoral researchers, subject to the verification and successful outcome of the documentation review conducted by the University of Trento pursuant to Art. 9, paragraph 1 of DD MUR No. 47 of 20 February 2025.

Contract signing is therefore contingent on the issuance of the decree granting the aforementioned funding, which constitutes a necessary and indispensable condition.

Research Project Leader:

Prof. Elisa Frasnelli

Scientific-Disciplinary Group (GSD):

11/PSIC-01

Relevant Scientific-Disciplinary Sector(s) (within the above GSD):

PSIC-01/B

Affiliated Center:

Interdepartmental Center for Mind/Brain Sciences (CIMEC)

Location(s) of research activities:

Interdepartmental Center for Mind/Brain Sciences (CIMEC) - Piazza Manifattura 1, I-38068 Rovereto

Project Description and Research Activity:

Most humans are right-handed, but only about 10% of the population is left-handed. However, left-handed individuals are overrepresented in certain sports, such as combat sports (fencing, boxing) and interactive team games (table tennis, baseball), suggesting a competitive advantage. Two hypotheses have been proposed: the first suggests that in duel-like contexts, left-handers benefit from their rarity, as opponents are less familiar with their movement patterns. The second claims that left-handers possess superior perceptual-cognitive and motor skills, explaining their athletic success.

The project aims to clarify the mechanisms behind the athletic advantage of left-handers and the evolutionary origins of lateralization through three main objectives: (1) Analyze lateralization in sports that do not involve duel-like interactions, such as javelin throwing, to test hypotheses on the mechanisms of left-handed advantage; (2) Examine the lateralization of historical warriors, hypothesizing that the competitive advantage of left-handers influenced the evolution of lateralization (by analyzing ancient artworks depicting combat); (3) Introduce a new experimental paradigm using eye tracking and motion analysis to directly test the proposed hypotheses.

The research fellow will: 1) analyze sports competition databases in both antagonistic and non-antagonistic sports; 2) identify and analyze historical and artistic artifacts in artworks from various historical periods; and 3) design and recruit participants for an experimental study using an air-hockey table with corresponding motion parameter measurements of left- and right-handed participants. Additionally, they will present the project's results at international conferences and in scientific articles, and participate in organizing events aimed at the general public.

Contract Duration:

24 months

Deadline for contract commencement:

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The contract must be signed no later than May 15, 2025, as provided in Art. 4, paragraph 3, letter a) of DD MUR No. 47 of February 20, 2025.

Annual Gross Salary:

€38,986.47, subject to potential ISTAT adjustments.

Article 2 – Requisites for Participation in the Selection Process

2.1. The selection process is open to both Italian and foreign candidates who meet the requirements specified under letters A and B of this article.

2.2. The requirements stated in this call must be held both at the deadline for submitting the application and at the time of hiring. Admission to the selection is subject to verification of the requisites required for employment.

2.3. Exclusion from the selection process due to lack of general or specific requirements will be determined by a reasoned decree issued by the Director and notified to the applicant. Exclusion shall not occur if the possession of requisites can be inferred from the context of the submitted documentation.

A. General Requirements

2.4. The selection is open to Italian and foreign candidates who, by the deadline indicated in Art. 3.1, possess a PhD or an equivalent degree obtained abroad and recognized as such by the Selection Committee for the sole purpose of this application.

2.5. In order to participate candidates must, under penalty of exclusion, enjoy civil and political rights and, in the case of Italian citizens subject to military service, must be in compliance with conscription obligations.

2.6. The following individuals are not eligible to participate:

- a) Tenured staff of universities, public research institutions, and institutions whose scientific qualification diploma is recognized as equivalent to a PhD under Art. 74, paragraph 4 of Presidential Decree 382/1980;
- b) Individuals who have held tenure-track researcher positions under Art. 24 of Law 240/2010, as amended by Decree Law 36/2022 converted into Law 79/2022;
- c) Individuals with kinship or affinity up to the fourth degree with a professor affiliated with the proposing academic structure, or with the Rector, General Director, or a member of the Board of Directors;
- d) Individuals who have been dismissed from public administration employment, those removed due to persistent insufficient performance, or declared disqualified under Art. 127, paragraph 1, letter d) of Presidential Decree 3/1957 for having obtained employment through false or invalid documents, or whose public employment relationship was terminated for disciplinary reasons.

2.7. Candidates with criminal convictions for offenses under Art. 85, paragraph 1, letter a) of Presidential Decree 3/1957 may be excluded based on an independent assessment by the administration.

2.8. Citizens from non-EU countries, or countries without free movement agreements with the EU, must possess or have applied for a valid residence permit covering the entire contract duration at the time of signing, under penalty of exclusion.

B. Specific Requirements

2.9. Candidates must also meet the following specific requirements:

i. Qualify as a “young researcher” as defined in Art. 1, paragraph 8 of DD No. 47 of 20.02.2025:

“A researcher of any nationality who has not yet gained consolidated experience in managing research groups and does not hold a contractual position ensuring stable research career prospects. This includes all researchers who, as of the date of this notice, are up to 40 years of age or, if older (up to 45), have completed their PhD within the last 7 years, and meet one or more of the following criteria:

- need to acquire first experience as a project or research fund manager;
 - need to gain leadership experience in managing a national/international research team;
 - do not hold, nor have held prior to winning a European grant, a permanent Full Time Equivalent (FTE) position as researcher or tenured professor.”
- ii. Have completed at least 3 months of training and research abroad during the doctoral program. This is considered fulfilled for those who completed their entire PhD abroad;
 - iii. Hold the Seal of Excellence from the MSCA PF 2024 call;
 - iv. Experience in the field of cerebral lateralization;
 - v. Excellent knowledge of the English language;
 - vi. Maximum number of publications that may be submitted with the application: 6.

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2.10. In addition to the exclusion already stated in Art. 2.6 letter a), the following are also not eligible: tenured full or associate university professors and permanent researchers who have retired from service.

Article 3 – Application Submission

3.1. Interested candidates must submit their application exclusively via the dedicated online platform, by accessing the page: <https://lavoraconnoi.unitn.it/contratti-ricerca> no later than **12:00 PM on May 8, 2025**, under penalty of exclusion from the selection process.

3.2. Please note that access to Apply for submitting the application is permitted exclusively via SPID (Public Digital Identity System) for those who hold a valid Italian tax code and a valid Italian identification document and who do not yet have a Unitn account.

3.3. For information and clarification, applicants may contact the CIMEC office of the University of Trento at Corso Bettini 31, 38068 Rovereto; email: cimec@unitn.it; phone: +39 0464-808616.

3.4. In the application, candidates must declare under their own responsibility:

- Their full name (as shown on the attached identification document), date and place of birth, citizenship, residence, designated contact address for evaluation purposes, and email address for communication related to the selection process;
- That they meet the requirements set out in Article 2 of the call, are aware of all limitations, including the total duration limit of research contracts as stated in Art. 9.3, and are not in any situations of incompatibility as outlined in Art. 12;
- That they commit to promptly notifying any changes to their residence, designated contact address, and/or contact information provided in the application.

The Administration accepts no responsibility in the case of communication loss resulting from incorrect information provided by the applicant or from failure or delay in notifying changes, nor for any postal or digital issues not attributable to the Administration.

3.6. The applicant is also required to declare:

- a) any criminal convictions;
- b) any pending criminal proceedings or trials;
- c) any service performed in public administrations. If employment has ended, the applicant must declare the reason for termination, particularly if due to: dismissal; discharge due to persistent poor performance; disqualification from employment under Art. 127, paragraph 1, letter d) of Presidential Decree 3/1957; or disciplinary dismissal;
- d) situations indicating non-compliance with conscription obligations (only for Italian citizens subject to conscription).

3.7. The application must include the following attachments:

- a) *Curriculum vitae* in PDF format;
- b) A project proposal related to the research program of this call;
- c) A maximum of 6 publications as stated in Art. 2.9 point vi;
- d) In case of a PhD or medical specialization degree obtained abroad, the relevant certificate or document proving the completion of the final doctoral or medical exam issued by the foreign university or institution;
- e) Any other document, or substitute declaration thereof, proving possession of additional qualifications relevant for evaluation;
- f) A photocopy of a valid ID or other valid identification document.

3.8. Regarding Art. 3.7 letter c), it is clarified that:

- Publications, especially scientific articles (offprints), are valid for evaluation purposes only if they include the author's name, title, place of publication, and, if applicable, journal number, encyclopedia, or treatise;
- For accepted but unpublished publications, documentation proving acceptance must be attached.

3.9. Pursuant to Art. 33 of Presidential Decree 445/2000, documents in languages other than English, French, German, or Spanish must be accompanied by a certified translation into Italian or English, attested to be consistent with the original text by a competent diplomatic or consular authority, or by an official translator.

Article 4 – Establishment of the Evaluation Committee

4.1. The Evaluation Committee is appointed by the Director of the Center.

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4.2. The Committee is composed of three members, selected to ensure, as a rule, appropriate gender representation. Members shall be professors and researchers with expertise in the topics covered by the call, including individuals from other Italian or foreign universities. At least one member must belong to the scientific-disciplinary group for which the selection procedure is announced.

4.3. The Committee may use online tools for collaborative work during all phases of the evaluation process.

Article 5 – Methods of Comparative Evaluation Procedures

5.1. The selection is carried out through a comparative evaluation of the candidates to assess the relevance of the submitted project proposals to the research program outlined in the call, and to evaluate whether each candidate's academic and professional background is suitable for carrying out the research activities. The Committee will assess the equivalence of foreign degrees to a PhD or, where applicable, a medical specialization.

5.2. The evaluation may include a public interview to assess the candidate's research aptitude, suitability for conducting the proposed research activities, ability to carry out the submitted project proposal, and proficiency in English and/or other languages relevant to the research.

5.3. Candidates will be comparatively evaluated based on the following criteria:

- a) Quality, originality, and innovativeness of the project proposal, and its relevance to the research topic of the call;
- b) Relevance and significance of prior research activities and work experience related to the content of the research program;
- c) Relevance of the submitted publications to the research program;
- d) Adequate knowledge of English and/or other relevant research languages.

5.4. The Committee, after appropriate assessment and based on the criteria in Art. 5.3, will collectively provide a reasoned judgment and assign a score for each evaluation criterion.

5.5. The Committee may award up to 70 points for qualifications and up to 30 points for the interview, for a total of 100 points (if the interview is held). The 70 points for qualifications are distributed as follows:

- 30 points for criterion (a);
- 20 points for criterion (b);
- 10 points for criterion (c);
- 10 points for criterion (d).

5.6. Candidates scoring at least 49 out of 70 in the evaluation of qualifications will be admitted to the interview. A score of at least 21 out of 30 is required to pass the interview. To be ranked as eligible, candidates must score at least 70 points total if the interview is conducted, or at least 49 points if only the qualification evaluation is performed.

5.7. The list of candidates admitted to the interview and the schedule (including time, location, or online access details) will be published at least one day in advance on: <https://lavoraconnoi.unitn.it/contratti-ricerca>.

The interview (if conducted) will be held online on **May 9, 2025**. Candidates must present a valid ID.

5.8. Publication on the University website is equivalent to legal notification. Absence will be considered a withdrawal from the selection, regardless of the reason.

5.9. The Committee may conduct the interview in the foreign language required by the call.

5.10. The Committee will produce a report of all stages of the evaluation process. It will draw up a merit ranking after evaluating the qualifications and another after the interview (if conducted), based on the total score obtained.

5.11. In the case of a tie, preference will be given to the younger candidate, as per Law 127/1997 (Art. 3, para. 7).

5.12. The selection process concludes with the formulation of a final ranking, which will be published on: <https://lavoraconnoi.unitn.it/contratti-ricerca>.

Article 6 – Conclusion of the Selection Procedure and Awarding of the Research Contract

6.1. The Director of the relevant academic structure shall, by decree, approve the acts of the selection process and the awarding of the research contract based on the merit ranking referred to in Art. 5.12. The selected candidate will be notified in writing of the awarding of the research contract.

6.2. If the selected candidate declines the position after the contract has been awarded, the Director of the relevant academic structure shall approve the awarding of the contract to the next candidate on the ranking list.



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6.3. Within a maximum of 90 days from the date of approval of the selection acts and the awarding of the contract to the winner(s), and provided that justified needs arise in relation to the same research project, the body of the academic structure that initiated the selection process may—upon request of the project manager—authorize the awarding of additional research contracts to other eligible candidates in the ranking, provided that funding is available.

6.4. The merit ranking referred to in Art. 5.12 shall expire 12 months after the approval date of the selection acts.

6.5. Following the awarding of the research contract, the successful candidate will be invited to sign the employment contract in writing. The contract must be signed by the final deadline indicated in Art. 1 of this call.

Article 7 – Submission of Documents for the Establishment of the Employment Relationship

7.1. In order to prepare the research contract, the selected candidate must submit:

- i. A declaration pursuant to Art. 46 of Presidential Decree 445/2000 stating that they are not in any of the situations of incompatibility outlined in Art. 12 of this call;
- ii. A plain paper copy of the PhD/specialization degree certificate (for those who obtained the title abroad), or a self-declaration regarding the PhD/specialization degree (for those who obtained the degree in Italy);
- iii. A copy of a valid residence permit for Italy, or documentation proving that the procedure for obtaining the permit has been initiated (for non-EU citizens).

7.2. All required qualifications must be possessed both at the application deadline and at the time of signing the employment contract. The Administration reserves the right to exclude candidates from the selection process or to refuse the contract at any time should any of the required qualifications be lacking.

Article 8 – Employment Relationship

8.1. The contract holder will establish a fixed-term employment relationship with the University of Trento for a period of two years, exclusively for the implementation of the research project referred to in Art. 1 of this call.

8.2. The establishment of the fixed-term employment relationship is subject to verification of the required qualifications.

8.3. Starting from the date of employment, the contract holder will undergo a 3-month probation period. Only actual service time will count toward completing this period. Any negative evaluation is the responsibility of the Director of the relevant academic structure.

8.4. Once the probation period has passed without termination from either party, the contract holder is deemed confirmed in the role.

8.5. The research contract holders will coordinate their work schedule with the project leader. They are also subject to the health checks required under Legislative Decree No. 81/2008, which are covered by the University.

8.6. For research contract holders in the medical field, it may be possible to carry out healthcare activities, depending on the project's needs, according to specific agreements between the University and the healthcare institutions involved.

8.7. Violations of the University's Code of Ethics and Code of Conduct constitute disciplinary offenses. Disciplinary matters are governed by Article 7 of Law No. 300 of 1970 and subsequent amendments.

8.8. Research contract holders are entitled to the rights established by Legislative Decree No. 151 of March 6, 2001 (protection and support for maternity and paternity), Law No. 104 of February 5, 1992 (for the assistance and social integration of disabled individuals), and Articles 37, 40, and 68 of Presidential Decree No. 3 of January 10, 1957, as amended, regarding extraordinary leave and medical leave. Medical leave cannot exceed 9 months for a two-year contract. In case of renewal, the leave period must be proportionate to the new term.

8.9. Research contract holders are also entitled to family leave under Articles 69 and 70 of Presidential Decree No. 3 of January 10, 1957, as amended. This leave cannot exceed 12 months, during which the contract holder will not receive salary or social security contributions. Family leave must be approved by the governing body of the academic structure that issued the call.

8.10. Contract holders may act as Project Managers for external contracts, as governed by the Regulation on third-party contracts and agreements.

Article 9 – Renewal and Extension of the Contract

9.1. The research contract may be renewed once only for an additional two years, subject to a positive evaluation of the research activities carried out. Given the level of commitment required, the contract amount may be increased, while still remaining within the limits defined in Article 16 of the Regulation for the awarding of research contracts under Art. 22, Law 240/2010.



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9.2. For research projects of a national, European, or international nature, the research contract may be extended for up to one additional year, provided it was not initially issued for the maximum duration of three years, depending on the specific needs and objectives of the project.

9.3. The total duration of research contracts, even if issued by different institutions, cannot exceed five years. For the purpose of calculating this total duration, periods of maternity or paternity leave, or health-related leave, in accordance with current legislation, are not counted.

Article 10 – Termination of the Employment Relationship

10.1. The employment relationship ends upon contract expiration, resignation by either party, or any other cause of termination as provided by current legislation.

10.2. During the probationary period, either party may terminate the research contract at any time, without notice or compensation in lieu of notice. Termination takes effect upon communication to the other party.

10.3. After the probationary period and before the contract's expiration, the research contract may still be terminated by either party if a cause arises that, pursuant to Article 2119 of the Civil Code, prevents the continuation, even temporarily, of the relationship.

10.4. After the probation period, the contract holder may resign by providing written notice 30 days in advance. If notice is not given, the University will deduct from the final compensation an amount equivalent to the salary for the unworked notice period. Any unused contract funds will be returned to the relevant academic units.

Article 11 – Compensation, Tax, Welfare, Social Security, and Insurance Treatment

11.1. The holder of the research contract under this call is entitled, for the entire duration of the contract, to the gross annual all-inclusive compensation specified in Article 1.

11.2. The research contract holder is not entitled to the salary and career advancements provided for tenured researchers.

11.3. The employment relationship between the University of Trento and the research contract holder is governed by the applicable employment laws, including those related to taxation, social welfare, and social security applicable to dependent employment.

11.4. The University also provides insurance coverage against work-related accidents and occupational diseases, as well as civil liability insurance.

Article 12 – Regime of Incompatibility

12.1. The employment relationship established under this call is subject to the incompatibilities applicable to public administration employees, as defined by Article 53 of Legislative Decree 165/2001. Research contracts are also incompatible with:

- a) Any other subordinate employment, even part-time or fixed-term, with public or private entities. For public administration employees, it entails unpaid leave;
- b) Holding other research fellowships, even from other universities or public research institutions;
- c) Scholarships or research grants awarded by national or foreign institutions, except those exclusively aimed at international mobility for research purposes.

12.2. The research contract is also incompatible with enrollment in degree programs, specialist or master's degrees, PhD programs, or medical specialization schools, in Italy or abroad.

12.3. Without prejudice to the above, the contract holder may not engage in activities that create a conflict of interest with the activities of the University of Trento.

12.4. Occasional external activities may be authorized by the Director of the Human Resources and Organization Department, provided they are compatible with the regular and effective execution of the research and do not cause a conflict of interest with the Structure's activities. The relevant Director is responsible for verifying such conditions.

12.5. Research contracts do not entitle the holder to access permanent university roles, public research bodies, or institutions whose advanced scientific training diploma is equivalent to a PhD under Art. 74, paragraph 4 of Presidential Decree 382/1980. Nor can they be counted for the purposes of Art. 20 of Legislative Decree No. 75 of May 25, 2017.

Article 13 – Intellectual Property

13.1. Intellectual property rights for intangible assets created or otherwise obtained by the contract holder during the performance of the research activity shall belong to the University, pursuant to Article 65 of the Industrial

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Property Code (Legislative Decree No. 30 of February 10, 2005, as amended by Law No. 102 of July 24, 2023, and subsequent amendments).

13.2. For research activities funded, wholly or in part, by public or private entities other than the University, intellectual property rights for intangible assets shall belong to the University, unless otherwise provided in other University regulations or in the contract with the funding body.

13.3. Intellectual property rights for intangible assets created or otherwise obtained by the contract holder also belong to the University when the creation of software or databases results from the contract holder's duties as an employee of the University, in accordance with current copyright legislation.

13.4. In any case, the contract holder retains the inalienable, non-waivable, and imprescriptible moral right to be recognized as the inventor or author of the created or acquired intangible asset.

Article 14 – Data Protection Notice for Competitive and Selection Procedures

The EU Regulation 2016/679 – General Data Protection Regulation (GDPR) establishes the right of every individual to the protection of personal data concerning them.

Pursuant to Articles 13 and 14 of the GDPR, the University of Trento provides the following information to participants (hereinafter referred to as “data subjects”) in the University's competitive/selection procedures.

Specifically, this includes all calls for recruitment of technical-administrative staff, faculty, and researchers, both permanent and fixed-term, as well as selections for contract lecturers, research fellows, scholarship holders, and other collaborators.

Data Controller

The Data Controller is the University of Trento, via Calepina 14, 38122 Trento (TN), Italy.

Email: ateneo@unitn.it | PEC: ateneo@pec.unitn.it

Data Protection Officer (DPO)

The DPO can be contacted for information about personal data processing at:

Email: rp@unitn.it

Purpose and Legal Basis of Processing

The University processes personal data—including special and judicial data—for the performance of its public interest tasks and legal obligations, exclusively for:

- Managing competitive/selection procedures (Art. 6.1.e GDPR);
- Providing accommodations and additional time for tests (Art. 9.2.g GDPR);
- Verifying self-certifications under Presidential Decree 445/2000 (Art. 6.1.c and Art. 10 GDPR);
- Completing the recruitment procedure and related mandatory communications;
- Exercising or defending legal claims (Art. 9.2.f, Art. 6.1.e and Art. 10 GDPR).

Categories of Processed Data

Personal data: name, surname, date/place of birth, tax code, nationality, voter registration, contact details (phone, address, email); education and qualifications; skills and competencies;

Special categories: health data of the applicant or their family members, including data inferred from preference qualifications;

Judicial data: criminal records and offenses.

Data Sources

Data may be collected from applicants and/or other sources such as public administrations or criminal record offices.

Obligation to Provide Data

Providing personal data is mandatory to participate in the selection process. Failure to do so prevents participation. Data for accommodations during tests is optional; however, without it, accommodations cannot be guaranteed.

Data Processing Methods

Data is processed in paper, electronic, and/or digital form by authorized staff in accordance with principles of lawfulness, fairness, transparency, adequacy, relevance, non-excessiveness, and confidentiality. No profiling or automated decision-making is carried out.

Data Recipients

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Data may be shared with internal University staff involved in the process and with other public/private entities. Service providers processing data on behalf of the University will be designated as data processors under Art. 28 GDPR.

Outside of these cases, data may only be disclosed to third parties for legal compliance or judicial orders.

Some data may be published on the University website in compliance with transparency obligations.

If data is transferred outside the EU, such transfer will comply with Articles 44+ of the GDPR (adequacy decision or appropriate safeguards).

Data Retention

Data will be retained for the period necessary to fulfill the purposes mentioned and in accordance with legal obligations and University regulations on document management and archiving.

Data Subjects' Rights

Data subjects may exercise their rights under Articles 15–22 of the GDPR, including:

Rights may be exercised using the form available on the University's "Privacy and Data Protection" web page, sent to the contacts above.

Data subjects may also lodge a complaint with the Italian Data Protection Authority or pursue judicial remedies if they believe the data processing violates the GDPR.

Article 15 – Procedural Contact Person

15.1. The person responsible for the comparative evaluation procedure under this call is Prof. Yuri Bozzi, Director of CIMEC – Phone: +39 0464 808615 – Email: cimec@unitn.it.

Article 16 – Final Provisions

16.1. The Italian version of this call is the only legally binding version.

Signed The Director of CIMEC
Prof. Yuri Bozzi

This document, if transmitted in paper form, is a copy of the digitally signed original stored by this Administration in compliance with the technical rules (Articles 3-bis and 71 of Legislative Decree 82/05).

The handwritten signature is replaced by the printed name of the responsible officer (Art. 3 of Legislative Decree 39/1993).